
Anthony Ammeter, Ph.D.

**Associate Dean for Undergraduate Programs
Associate Professor of Management and MIS**

**Department of MIS
School of Business Administration
The University of Mississippi
University, MS 38677**

tammer@bus.olemiss.edu

Professional Interests

Research Interests

My research draws upon the areas of information systems and organizational behavior. Interests include leadership and virtual teams, open source software projects, software design methodologies, and teaching and managing in online environments.

Teaching Interests

Applied Systems Analysis and Design (UG), Mobilizing Technology in the Modern Business Environment (MBA), and Management of the Information Systems Function (PHD)

Academic Background

Ph.D. University of Texas, Austin, Texas, Organization Science, 2000

M.B.A. University of Manitoba, Manitoba, Canada, 1993

B.S. University of Manitoba, Manitoba, Canada, Computer Engineering, 1986

Certifications

Registered Engineer for the Province of Manitoba, 5543, 18

Work Experience

Academic Experience

Associate Professor of Management (joint appointment), School of Business Administration, The University of Mississippi (2009 - Present).

Associate Professor of MIS, School of Business Administration, The University of Mississippi (2008 - Present).

Associate Dean for Undergraduate Students, School of Business Administration, The University of Mississippi (2008 - Present).

Assistant Professor of MIS, School of Business Administration, The University of Mississippi (2002 - 2008). MIS/POM Department.

Assistant Professor of Engineering Management, University of Missouri - Rolla (2000 - 2002). Management of Technology.

Visiting Assistant Professor, School of Business Administration, The University of Mississippi (1999 - 2000). Management Department.

Research and Teaching Assistant, University of Texas at Austin (1993 - 1999). Undergraduate and MBA courses with professors A. Davis-Blake, J. M. Dukerich, G. P. Huber, and D. N. Schkade.

Instructor, University of Texas at Austin (1996 - 1998). Courses: Organizational Behavior (upper-division Undergraduate). Regular session Instructor Rating: 4.7/5.0.

Graduate Research Assistant, Construction Industry Institute (1996 - 1998). Industry-funded research project studying high performance teams in engineering, military, and construction industries (J. M. Dukerich, PI).

Non-Academic Experience

National

R & D Engineer and Project Team Leader, Manitoba Hydro-Electric Corporation (1991 - 1986). In addition to research duties, taught programming classes to engineers (LISP, PASCAL, C+).

Teaching

Courses Taught

Scheduled courses: Advanced Directed Study, Application of Management Information Systems, Applied Systems Analysis and Design, Business Internship, Individual Study, Management Information Systems II, Management of Information Systems, Mobilizing Technology in the Modern Business, Project Analysis, Seminar for MIS, Seminar in Organizational Behavior, Special Topics in Business, Supply Chain Management, Topics in Business Abroad

Other courses:

Teaching Honors and Awards

Award

2006: Outstanding Teacher of the Year University of Mississippi School of Business Administration.

2006: MBA Professor of the Year University of Mississippi School of Business Administration MBA Class.

2001: Outstanding Teaching Award University of Missouri-Rolla.

1999: Outstanding Graduate Student Teacher Nominee University of Texas.

1999: Outstanding Graduate Student Teacher University of Texas, Management Department.

Other Teaching Activities

Course (New) - Creation/Delivery: Conventional

2009 - Course (New) - Creation/Delivery: Conventional. Taught new prep: MGMT 676 Organizational Behavior PhD Seminar

2008 - Course (New) - Creation/Delivery: Conventional. Taught new prep: MIS 419 - Application of Management Information Systems

2007 - Course (New) - Creation/Delivery: Conventional. Taught new prep - BUS 670 Supply Chain Management

Course (New) - Creation/Delivery: Online

2008 - Course (New) - Creation/Delivery: Online. Taught new prep: MBA 624 Project Analysis

2005 - Course (New) - Creation/Delivery: Online. Created online course in Mobilizing Technology for the Professional MBA program.

Innovations in Course Content / Presentation

2008 - Innovations in Course Content / Presentation. Took MBA 624 Project Analysis to visit Panama Canal.

2008 - Innovations in Course Content / Presentation. MIS 309 MIS in London. This course reviews management information systems and decision support systems with a focus on computer-based model development techniques. This course also covers the relationship among advanced information technologies, business processes, and organizational performance. Given the location of this Study Abroad course (London, England), special emphasis will be given to the history and practical application of technology in general and information technology in particular. You will have many 'hands-on' opportunities to see how technology is used in businesses in London and to investigate what American businesses can learn from this.

2007 - Innovations in Course Content / Presentation. MIS 309 - MANAGEMENT INFORMATION SYSTEMS II IN LONDON. MAY 14-JUNE 2 2007. Description: Stonehenge. The London Stock Exchange. Getting pounds and Euros from your ATM machine. Your cell phone bill. The Excel file that your computer just ate. Learn about how all of these things were made possible through technological advances while visiting one of the worlds most technologically advanced cities. This study of management information systems covers how computer systems, network security, and telecommunications relate to business processes in international business. UM faculty-member Tony Ammeter will focus this course on the technology used by businesses in the city of London (as well as that used in building Stonehenge, Big Ben, and the London Bridge).

2006 - Innovations in Course Content / Presentation. BUS 380 - Outsourcing and Information Technology in the East. May 15-28, 2006. The field visits will provide first-hand accounts and examples of current and future technology ventures that may pose both opportunities for and threats to U.S. businesses. The experiential learning at the sites would not be possible in the classroom in the U.S. Note that this course was developed, but did not have enough students enrolled to be taught.

Research/Intellectual Contributions:

Refereed Articles

- Bing, M. N., Davison, H. K., Vitell, S. J. , Ammeter, A. P. , Garner, B. L. , Milorad M. Novicevic, (in press, 2011). An Experimental Investigation of an Interactive Model of Academic Cheating Among Business School Students. *Academy of Management Learning and Education*.
- Schafer, S. E., Ammeter, A. P., Hawley, D. D. , & Garner, B. L. (in press, 2011). The Impact Of A Collegiate Course In Bargaining And Negotiation On Students' Perceptions of Their Own And Others' Attitudes and Behaviors: An Exploratory Study. *American Journal of Business Education*, 4 (4).
- Simmons, L., Simmons, C., Ammeter, A. P. , & Ghosh, K. (in press, 2010). Understanding the Benefits of Social Exchange in B2B Communities. *Issues in Information Systems*.
- Bing, M., Davison, K., Garner, B. L. , Ammeter, A. P. , & Novicevic, M. (2009). Employees' relation with their organization: The multidimensionality of equity sensitivity construct. *International Journal of Management*, 26 (3), 436-444.
- Vitell, S. J., Bing, M. N., Davison, H. K. , Ammeter, A. P. , Garner, B. L. , Novicevic, Milorad M., (in press, 2008). Religiosity and Moral Identity: The Mediating Role of Self-Control. *Journal of Business Ethics*.
- Stewart, K. J., Ammeter, A. P., & Maruping, L. M. (2006). Impacts of license choice and organizational sponsorship on user interest and development activity in open source software projects. *Information Systems Research*.
- Davis, W., Carson, C., Ammeter, A. P. , & Treadway, D. C. (2005). The interactive effects of goal orientation and feedback specificity on task performance. *Human Performance*, 18 (4), 409-426.
- Ammeter, A. P., Douglas, C. R., Ferris, G. R. , & Goka, H. (2004). A social relationship conceptualization of trust and accountability in organizations. *Human Resource Management Review*, 14 (1), 47-65.
- Douglas, C. & Ammeter, A. P. (2004). An examination of leader political skill and its effect on ratings of leader effectiveness. *The Leadership Quarterly*, 15 (4), 537-550.
- Ammeter, A., Douglas, C., Hochwarter, W. A. , Ferris, G. R. , & Gardner, W. L. (2004). Introduction to: The Leadership Quarterly special issue on political perspectives in leadership. *The Leadership Quarterly*, 15 (4), 433-435.
- Treadway, D. C., Hochwarter, W., Ferris, G. R. , Kacmar, C. J. , Douglas, C., A.P. Ammeter & M.R. Buckley, (2004). Leader political skill and employee reactions. *The Leadership Quarterly*, 15 (4), 493-513.
- Ahearn, K. K., Poertner, J., Ferris, G. R. , Hochwarter, W. A. , Ammeter, A. P. , & C. Douglas, (2004). Leader political skill and team performance. *Journal of Management*, 30 (3), 309-327.
- Ammeter, T. (Anthony) P. (2003). Contributions of Rosemary Stewart's work to thought on the management of information systems. *The Leadership Quarterly*, 14 (2), 234-238.
- Prati, L. M., Douglas, C., Ferris, G. R. , Ammeter, A. P. , & Buckley, M. R. (2003). Emotional intelligence, leadership effectiveness, and team outcomes. *International Journal of Organizational Analysis*, 11 (1), 21-40.
- Frink, D. D., Robinson, R. K., Reithel, B. J. , Arthur, M. M. , Ammeter, A. P. , G. R. Ferris, D.M. Kaplan, & H. S. Morrisette, (2003). Gender demography and organization performance: A

two-study investigation with convergence. *Group and Organization Management*, 28 (1), 127-147.

Prati, L. M., Douglas, C., Ferris, G. R. , Ammeter, A. P. , & Buckley, M. R. (2003). The role of emotional intelligence in team leadership: Reply to the critique by Antonakis. *International Journal of Organizational Analysis*, 11 (4), 363-368.

Ammeter, A. P. & Dukerich, J. M. (2002). Assessing the impact of leadership, team building, and team member characteristics in creating high performance project teams. *Engineering Management Journal*, 14 (4), 3-10.

Ammeter, A. P., Douglas, C., Gardner, W. L. , Hochwarter, W. A. , & Ferris, G. R. (2002). Toward a political theory of leadership. *The Leadership Quarterly*, 13 (6), 751-796.

Papers Under Review

Bing, M. N., Davison, H. K. , Vitell, S. J. , Ammeter, A. P. , L., G. B. , Novicevic, M.M., (2011). "An Experimental Investigation of an Interactive Model of Academic Cheating Among Business School Students," Conditional acceptance to *Academy of Management Learning and Education*.

Kim, D. & Ammeter, A. P. (2011). "Examining shifts in online purchasing behavior: Decoding the 'Net Generation.," to *International Journal of Electronic Commerce*.

Kim, D. & Ammeter, A. P. (2011). "Predicting Personal Information System Adoption with an Integrated Diffusion Model," to *Information & Management*.

Ammeter, A. P., Thomas, C. H. , Novicevic, M. M. , Garner, B. L. , Hayek, M., Biljana M. Bogicevic, (2010). "THEORY OF MORAL ACCOUNTABILITY: AN EMPIRICAL TEST IN THE CONTEXT OF ACADEMIC CHEATING," Initial submission to *Southern Management Association*.

Ammeter, A. P., Novicevic, M. M. , Williams, W. A. , Thomas, C. H. , & Garner, B. L. (2010). "THEORY OF REALISTIC SELF-CONTROL BELIEFS IN THE CONTEXT OF ACADEMIC ACHIEVEMENT," Initial submission to *Southern Management Association*.

Vitell, S. J., Bing, M. N. , Davison, H. K. , Ammeter, A. P. , Garner, B. L. , Novicevic, M.M., (2008). "Consumer religiosity and moral identity: The mediating role of self-control.," Initial submission to *Journal of the Academy of Marketing Science*.

Novicevic, M. N., Ammeter, A. P. , Arnold, W. L. , Bembry, T. D. , Gentry, B. K. , A. E. Sullivan, (2007). "Global Knowledge Networking: The Knowledge Management Architecture at Ericsson," Initial submission to *International Journal of Technology Management*.

Book Chapters

Refereed

Adams, G., Ammeter, A. P. , Treadway, D. C. , Ferris, G. R. , Hochwarter, W. A. , & R. W. Kolodinsky, (2002). "Perceptions of organizational politics: Additional thoughts, reactions, and multi-level issues", In F. J. Yammarino & F. Dansereau (Eds.) *Research in Multi-level Issues*, Volume 1: The many faces of multi-level issues, (pp. 287-294). Oxford, UK: JAI Press/Elsevier Science.

Ferris, G. R., Adams, G., Kolodinsky, R. W. , Hochwarter, W. A. , & Ammeter, A. P. (2002). "Perceptions of organizational politics: Theory and research directions", In F. J. Yammarino & F. Dansereau (Eds.) *Research in Multi-level Issues*, Volume 1: The many faces of multi-level issues,

(pp. 179-254). Oxford, UK: JAI Press/Elsevier Science.

Working Papers

Simmons, L. & Ammeter, A. P. (2008). "The impact of social interaction on economic benefits of participation in B2B virtual communities."

Ammeter, A. P., Gabre, H. G. , & Klingen, A. M. (2008). "The centrality of trust in virtual communication: Relating modes of relational communication to performance in online learning." targeted for Journal of Management Information Systems.

Ammeter, A. P. & Watson, R. T. (2008). "Just a Mirage? Studying the Information Systems Community as an Admittance-Seeking Social Movement" targeted for Information Systems Research.

Ammeter, A. P. (2008). "Open Source as an Archetypal Form of Software Engineering Using Virtual Teams" targeted for Information System Journal.

Treadway, D. C., Duke, A., Ammeter, A. P. , & Adams, G. (2008). "The Role of Political Skill in Team Environments" targeted for Journal of Management.

Ammeter, A. P., Novicevic, M. N. , & Conlon, S. (2007). "Influence Attempts Using the World Wide Web? Semantic Analysis of CEO Blogging".

Ammeter, A. P., Garner, B., Bing, M., Davison, K., Novicevic, M., D. Hawley, (2007). "Behavioral, rational, and moral factors in information systems training and use." targeted for MIS Quarterly.

Ammeter, A. P., Eckols, B. W. , & Reithel, B. J. (2007). "Investigating computer mediated communication media choice and political skill in virtual team dyads".

Stewart, K. J., Ammeter, A. P. , & Maruping, L. M. (2006). "Event History Analysis of Open Source Project Mortality".

Presentation of Refereed Papers

International

Kim, D. & Ammeter, A. P. (2010). Predicting Personal Information System Adoption With An Integrated Diffusion Model. Academy of Management annual meeting, Montreal, Canada.

Simmons, L., Simmons, C., Ammeter, A. P. , & Ghosh, K. (2010). Understanding the Benefits of Social Exchange in B2B Communities. International Association for Computer Information Systems, Las Vegas, Nevada.

Ammeter, A. P., Gabre, H. G. , & Klingen, A. M. (2007, December). The centrality of trust in virtual communication: Relating modes of relational communication to performance in online learning. International Conference on Information Systems, Montreal, Canada.

Stewart, K. J., Ammeter, A. P. , & Maruping, L. M. (2005, January). A preliminary analysis of the influences of licensing and organizational sponsorship on success in open source projects. Hawaiian International Conference on System Sciences, Waikoloa, Hawaii.

Stewart, K. J. & Ammeter, A. P. (2002). An exploratory study of factors influencing the level of vitality and popularity of open source projects. International Computer and Information Systems Conference, Barcelona, Spain.

National

- Ammeter, A. P. & Garner, B. (2009). Moral Accountability of College Students. Academy of Management Meetings, Chicago, Illinois.
- Simmons, L. & Ammeter, A. P. (2008, August). The impact of social interaction on economic benefits of participation in B2B virtual communities. Academy of Management annual meeting, Anaheim, California.
- Ghosh, K., Ammeter, A. P. , & Ziegelmayer, J. L. (2007, August). Self Determination, Founders, and Project Characteristics as Motivators in Open Source Software. Academy of Management annual meeting, Philadelphia, Pennsylvania.
- Ammeter, A. P. & Ghosh, K. (2006, August). Open Source as an archetypal form of software engineering using virtual teams. Academy of Management annual meeting, Atlanta, Georgia.
- Ghosh, K., Ziegelmayer, J. L. , & Ammeter, A. (2006, August). Assessing the impact of project founder reputation and project structure on motivation to participate in Open Source software projects. . America's Conference on Information Systems (AMCIS), Acapulco, Mexico.
- Ammeter, A. P., Eckols, B. W. , & Reithel, B. J. (2005, August). Investigating Computer Mediated Communication Media Choice and Political Skill in Virtual Team Dyads. Academy of Management annual meeting, Honolulu, Hawaii.
- Ammeter, A. (2003). The importance of leadership in a democratic organization: Positive and negative impacts of leader political skill. Academy of Management annual meeting, Seattle, Washington.
- Ammeter, A., Milliken, A. L. , & Schroetlin, J. D. (2002). Working together to succeed: Moderators of the impact of risk aversion and political skill on team performance. American Society for Engineering Management Conference, Tampa, Florida.
- Gilson, L. L. & Ammeter, A. P. (2002). Trust as a mediator of the impact of team diversity on performance in project teams. Academy of Management annual meeting, Denver, Colorado.
- Ahearn, K. K., Poertner, J., Ferris, G. R. , Hochwarter, W. A. , & Ammeter, A. P. (2001). Leader Political Skill and Team Performance in a State Public Welfare System. Academy of Management annual meeting, Washington, District of Columbia.
- Ammeter, A. & Dukerich, J. M. (2001). Assessing the impact of leadership, team building, and team member characteristics in creating high performance project teams. American Society for Engineering Management Conference, Huntsville, Alabama.
- Gilson, L. L. & Ammeter, A. P. (2001). Making trust matter the effects of diversity, propensity to trust, and satisfaction on trust and performance in project teams. Academy of Management annual meeting, Washington, District of Columbia.
- Kamfar, L. & Ammeter, A. P. (2001). Using political skill through computer-mediated communication channels in engineering teams. American Society for Engineering Management Conference, Huntsville, Alabama.
- Hirtz, P. D., Ammeter, A. P. , Carroll, D. R. , Murray, S. L. , & Sousa-Poza, A. A. (2000). Building effective student teams through transformational leadership. American Society for Engineering Management Conference, Washington, District of Columbia.
- Ammeter, A. (1999). Determinants of interpersonal trust in new work relationships. Academy of Management annual meeting, Chicago, Illinois.

Ammeter, A. (1998). When to trust, when to measure: Capturing the dynamic nature of interpersonal trust. Academy of Management annual meeting, San Diego, California.

Davis-Blake, A., Waller, M. J. , & Ammeter, A. P. (1995). The effects of temporary worker use on commitment and satisfaction of permanent employees in small firms. Academy of Management annual meeting, Vancouver, British Columbia.

Waller, M. J., Huber, G. P. , & Ammeter, A. P. (1995). Team effectiveness as a function of team configuration and organizational structure. Academy of Management annual meeting, Vancouver, British Columbia.

Regional

Ammeter, A. P., Thomas, C. H. , Novicevic, M. M. , Garner, B. L. , Hayek, M., B.M. Bogicevic, (2010). Theory of Moral Accountability: An Empirical Test in the Context of Academic Cheating. Southern Management Association, St. Petersburg, Florida.

Ammeter, A., Douglas, C. R. , Ferris, G. R. , & Goka, H. (2004, November). A social relationship conceptualization of trust and accountability in organizations. Southern Management Association, San Antonio, Texas.

Maynard, M. T., Gilson, L. L. , & Ammeter, A. P. (2004, November). Initial trust formation: An integrative model test in short-term project teams. Southern Management Association, San Antonio, Texas.

Ammeter, A. & Schroetlin, J. D. (2002). Team member exchange, interdependence efficacy, and conflict as moderators of the impact of risk aversion and political skill on design team performance. Southern Management Association, Atlanta, Georgia.

Ammeter, A. & Gilson, L. L. (2002). Matters of trust: An examination of the antecedents and consequences of trust in short-term project teams. Southern Management Association, Atlanta, Georgia.

Ammeter, A., Douglas, C. R. , & Ferris, G. R. (2001). A social relationship conceptualization of trust and accountability in organizations. Southern Management Association, New Orleans, Louisiana.

Ammeter, A. & Dukerich, J. M. (2001). Perception versus reality: Using self-reports to predict factors leading to high performance in project teams. Southern Management Association, New Orleans, Louisiana.

Ammeter, A. (2000). Demography, social contact, and trust among coworkers in project groups. Southern Management Association, Orlando, Florida.

Ammeter, A. & Gilson, L. L. (1998). Trust and demography in project groups . Southern Management Association, New Orleans, Louisiana.

Ammeter, A. & Dukerich, J. M. (1997). Project team identification as a measure of project team success. Annual Advanced Concepts Conference on Work Teams, Center for the Study of Work Teams, University of North Texas, Dallas, Texas.

Presentation of Non-Refereed Papers

Local

Ammeter, A. P., Gabre, H. G. , & Klingen, A. M. (2009, March). Trust as a Central Mode of

Relational Communication in Virtual Settings: The Case of Online Learning. University of Mississippi Management Department Colloquium, University, Mississippi.

National

Ammeter, A. P., Gabre, H. G. , & Klingen, A. M. (2009, April). A Preliminary Investigation Into Trust as a Central Mode of Relational Communication in Virtual Settings: The Case of Online Learning. SUNY Buffalo School of Business - Colloquium Presentation, Buffalo, New York.

Regional

Ammeter, A., Douglas, C., Gardner, W. L. , Hochwater, W., & Ferris, G. R. (2002). Toward a political theory of leadership. The Leadership Quarterly Symposium, Oxford, Mississippi.

Ammeter, A., Douglas, C. R. , Ferris, G. R. , & Goka, H. (2001). Towards a conceptualization of the dynamic relationship between trust and accountability in organizations. Accountability and Organizational Realities Symposium, Oxford, Mississippi.

Research Grants

Funded

2007: Ammeter, A., Southern Management Association Conference (\$200.00), ORSP Faculty Travel Support to attend research presentations at Southern Management Association Conference. , Office of Research and Sponsored Projects.

2007: Ammeter, A., Self Determination, Founders, and Project Characteristics as Motivators in Open Source Software (\$300.00), ORSP Faculty Travel Support to present research paper 'Self Determination, Founders, and Project Characteristics as Motivators in Open Source Software' at Academy of Management conference., Office of Research and Sponsored Projects.

2006: Ammeter, A., International Conference on Information Systems (\$350.00), ORSP Faculty Travel Support to attend research presentations at International Conference on Information Systems. , Office of Research and Sponsored Projects.

2006: Ammeter, A., Open Source as an archetypal form of software engineering using virtual teams (\$300.00), ORSP Faculty Travel Support to present research paper 'Open Source as an archetypal form of software engineering using virtual teams' at Academy of Management conference., Office of Research and Sponsored Projects.

2004: Anthony, A., JotSpot webspace used by undergraduate, MBA, and PhD students (100-user license worth \$5,500 to \$8,000), Wrote a proposal for a JotSpot hosted webspace to be used by undergraduate, MBA, and PhD students in my classes. This was accepted by JotSpot and a free 100-user license (worth \$5,500 to \$8,000 per year) was granted for 2005-2006., JotSpot .

2004: Anthony, A., Design tool versus team management: Investigating the interaction of software design tool use and leadership in open source software teams. Summer Research Grant--\$5,000 (\$5,000.00), School of Business Administration, Hearin Center for Enterprise Science.

2003: Anthony, A., Research Fellow (\$5,000.00), University of Mississippi.

2003: Anthony, A., 'Will work for free': Antecedents and consequences of participation of information systems professionals in open source software projects. (\$10,000.00), Hearin Center

for Enterprise Science.

1998: Anthony, A., , University of Texas, David Bruton, Jr. Fellowship.

1998: Anthony, A., , University of Texas Summer Fellowship.

1998: Anthony, A., , Eugene and Dora Bonham Memorial Fund Dissertation Grant.

1997: Anthony, A., , University of Texas Summer Fellowship.

Research Honors and Awards

Award

2001: Conference Best Paper, October 13, 2001, Huntsville, AL American Society for Engineering Management.

2001: Outstanding Paper for the OB/OT/OT Track, November 8, 2001, New Orleans, LA Southern Management Association .

2000: Conference Outstanding Doctoral Paper, November 9, 2000, Orlando, FL Southern Management Association.

Other Research Activities

Contribution to Practice

2003: Citation of Work in Other Publications. Originally: Frink, D.D., Robinson, R.K., Reithel, B., Arthur, M.M., Ammeter, A.P., . Group & Organization Management, 28(1) March, 127-147.

Summary of "More women in the workplace: Is there a payoff in firm performance?" (2003). Research brief in Academy of Management Executive, by D. Kravitz. 17(3) August, 148-149.

Service:

Service to the University

Department Assignments

Chair:

2010-2011: Donghyun Kim - Dissertation: Donghyun Kim

Faculty Advisor:

2007-2008: AITP Student Chapter Faculty Sponsor: AITP Student Chapter Faculty Sponsor

Faculty Sponsor:

2007-2008: Water Valley Junior High Career Day: February 15, 2008. Presented information about MIS careers and our MIS program to Junior High students.

2007-2008: AITP Student Chapter Faculty Sponsor: AITP Faculty Sponsor

Member:

2004-2005: Department of MIS/POM, Faculty Search Committee: University of Mississippi, School of Business Administration

Other Institutional Service Activities:

1994-1995: Association of Management Ph.D Students, University of Texas at Austin:
President

College Assignments

Chair:

2009-2010 – 2011-2012: Scholarship Committee
2009-2010 – 2011-2012: Assurance of Learning Committee
2008-2009: Scholarships
2008-2009: Assurance of Learning
2005-2006: MIS Search Committee

Coordinator:

2004-2005: School of Business Administration: I invited and coordinated having Richard Watson visit our campus and speak at a total of four meetings with MIS/POM Faculty, Business School PhD students, MBA students, and MIS/POM undergraduate students and AITP members (February 2-4, 2005). (University of Mississippi)

Faculty Advisor:

2004-2005: School of Business Administration, AITP Student Chapter: Occasionally attend Jackson, MS, chapter meetings of AITP. Attend AITP National Collegiate Conference, Omaha, NE, April 2004.

Faculty Sponsor:

2007-2008: Scholar's Day: Oct. 19, 2007. Delivered presentation on behalf of MIS/POM Department at Scholar's Day.

Member:

2010-2011: Information Technology Coordinator Search
2010-2011 – 2011-2012: Reaffirmation of Accreditation Planning Committee
2010-2011 – 2011-2012: PhD Committee
2010-2011 – 2011-2012: Curriculum Committee
2009-2010: AACSB Planning Committee
2009-2010: Ph.D. Committee
2009-2010 – 2011-2012: Strategic Planning Committee
2008-2009 – 2011-2012: IT Committee
2008-2009 – 2011-2012: Executive Committee
2007-2008 – 2011-2012: MBA Committee
2005-2006: Undergraduate Core Curriculum Task Force
2005-2006: Code of Ethics Committee
2005-2006 – 2008-2009: PhD Committee

2004-2005: MBA Committee

2004-2005: School of Business Administration, MBA Faculty Committee: University of Mississippi

2004-2005: School of Business Administration, Search Committee for Telecommunications Analyst II: University of Mississippi

2004-2005: School of Business Administration Core Curriculum Committee: University of Mississippi

2004-2005: School of Business Administration PhD Committee: MIS representative to the Ph.D. Committee. Worked with committee and MIS/POM department to develop revised Ph.D. program. Help coordinate applicants to the MIS/POM Ph.D. program and advise current Ph.D. students (University of Mississippi)

Other Institutional Service Activities:

2008-2009: Associate Dean for Undergraduate Programs: Responsible primarily for Assurance of Learning, Internships, Study Abroad, and general oversight of Student Advising and Recruiting.

Workshop:

2006-2007: PhD Student Colloquium Presentation - The Review Process: Delivered presentation on Understanding the Review Process and How to Review, October 13, 2006.

2006-2007: Ph.D. Student Colloquium Presentation - A Dialog on Teaching: Delivered presentation on Philosophies of Teaching and Open Education with Dr. M. Novicevic, March 2, 2007.

University Assignments

Faculty Sponsor:

2007-2008: Fall Visit Day: Oct. 6, 2007. Attended Fall Visit Day to attract new majors to MIS.

2007-2008: Represented MIS/POM Department at Majors Fair: Oct. 10, 2007. Attended Majors Fair with AITP Students to attract new majors to MIS.

Member:

2011-2012: Non-Resident Admissions Committee

2010-2011 – 2011-2012: Center for Excellence in Teaching and Learning Advisory Board

2010-2011 – 2011-2012: University Assessment Committee

2008-2009: Child Care Task Force

2008-2009: Efficiency and Effectiveness Committee

2008-2009: Retention Task Force: Member of student retention task force.

2007-2008: QEP Design Task Force II: Member of Technology Subcommittee for the QEP Design Task Force II

2006-2007: Faculty Senate: University of Mississippi Faculty Senate

2004-2005: University of Mississippi, Provost's Task Force on Research: Facilities & Infrastructure Sub-Group

2004-2005: University of Mississippi, Academic Support Committee

2004-2005: University of Mississippi, Faculty Senate

Program Representative:

2007-2008: Promoted MIS 309 Study Abroad Course: March 6, 2008. Attended Study Abroad Fair to promote my MIS 309 in London class. Also presented an introduction to this course to 7 Business School classes to promote this course.

Writing Student Recommendations:

2008-2009: Wrote Letters of Recommendation for 13 Students.: Wrote letters of recommendation for: Kristen Robinson, Jessica Barnhouse, Olivia Munoz, Ashley Edgar, Luis Unda, Mary Nell Bennett, Christopher Craig, Allie Aiello, Will Geary, Kaushik Ghosh, Laura Beth Williamson, Donal Parker, Benjamin Justus.

2007-2008: Wrote Letters of Recommendation for 12 Students.: Jose Ablanedo (PhD) , Lakisha Simmons (PhD), Cassandra Elrod (PhD) Courtney Bloodworthy (MBA), Christopher Cecil (MBA), Kasey Harris (UG), Allie Aiello (UG), Jane LeGros (UG), Bradley Jackson (U), Robert Huffaker (UG), Lauren Hughes (UG), and Janet Dukerich (for teaching award).

Dissertation Assignments

Chair:

2006-2007: Sang Kim, MIS/POM: A Theoretical Extension of the Technology Acceptance Model: Technological, Cognitive, and Social Influence Processes Impacting Users' Adoption and Use of Mobile Wireless Technology (MWT)

Member:

2007-2008: Saumyanil Deb, Economics: An Empirical Analysis of Seller's Decisions About the Revelation of Bidder Information of Online Auctions

2006-2007: David Williams, MIS/POM: An Exploratory Structural Equation Model of Group Support Systems

2006-2007: Charles (Chad) Carson, Management: The Role of Individual Goal Orientation and Supervisory Orientation in Workplace Absenteeism

2006-2007: Linwu Gu, MIS/POM: Topic Effects on Process Gains and Losses in an Electronic Meeting

2006-2007: Xiaobo Xu, MIS/POM: A Study of IT Infrastructure Capabilities and Development Team Perspectives that Impact IT Project Success

2006-2007: Jamie Posey, MIS/POM: Technology and Trust: Technology as Impression Management in Trust Development Within Outsourced Information Systems Development Projects

2006-2007: David Campbell, Marketing: Competitive Absorptive Capacity: Antecedents and Performance Implications

2006-2007: Yaquan (Andy) Xu, MIS/POM: A New Feature Selection Method Based on Support Vector Machines for Text Categorization

2006-2007: Joseph Goodman, Management: The Role of Mentor Perceptions of Accountability in Mentoring

2006-2007: Jie Zhang, MIS/POM: A Model of Human Factors That Affect Organizational Information Security Effectiveness

2006-2007: Mavis Tandoh, Marketing: Online Customer-to-Customer Communications as Drivers of Relationship Quality and Purchase Behavior

2006-2007: Hongman Gao, MIS/POM: "Preventive Maintenance Scheduling with Multi-Skilled Workforce Constraints: Models, Algorithms, and Applications."

2005-2006: Leroy Cox, Engineering Management, University of Missouri-Rolla: Virtual Teams: An Exploratory Study of the Effect of Leader Behavior on Team Effectiveness

2005-2006: Shuo Chen, Economics

2004-2005: Gary Garrison, MIS/POM: A Model of Factors Impacting on Organizational Propensity to be an Early Adopter of Disruptive Technology.

2004-2005: K. Denise Williams, MIS/POM: Multi-Disciplinary Critical Success Factors for Launching High Volume Websites

2003-2004: Obyung Kwun, MIS/POM: Information Systems Development and User Behavior: Effects of Organizational Justice

Service to the Profession

Academic Conference: Discussant

2009: Academy of Management annual meeting, 'Ethics and Moral Values,' at the 2009 Academy of Management Annual Meeting, August 7-11, Chicago, Illinois., Chicago, Illinois (National).

2008: Southern Management Association, 'Organizational Behavior/Organizational Theory/Organizational Development' track. You will be serving as a discussant for the following manuscript: The Effects of Forms and Levels of Exchange on Work Outcomes in Virtual Teams., St. Petersburg, Florida (Regional).

2004: Southern Management Association Meeting (Regional).

2004: International Conference on Information Systems (International).

Academic Conference: Moderator / Facilitator

2010: Academy of Management annual meeting, Paper session 'Product and Technology Diffusion Models', at the 2010 Academy of Management Annual Meeting, August 6-10, Montreal, Canada., Montreal, Canada (International).

2008: Southern Management Association, 'Organizational Behavior/Organizational Theory/Organizational Development' track. Your session is titled 'OB/OT/OD: Where Would We Be Without Teams: An In-Depth Look at Leadership, Groupthink and Virtual Teams', and it is scheduled at 8:30 AM on Thursday, October 30, St. Petersburg, Florida (Regional).

2008: Academy of Management annual meeting, Session Chair - Organizational Behavior

Division paper session on 'Trust: New Directions,' at the 2008 Academy of Management Annual Meeting, August 8-13, Anaheim, California. This session is scheduled for Aug 11 2008 from 8:30AM to 10:20AM in the Laguna A room of the Hilton Anaheim., Anaheim, California (National).

2008: Academy of Management annual meeting, Session Chair - Organizational Communication and Information Systems Division paper session on 'Communities of Practice: Coordination and Leadership,' at the 2008 Academy of Management Annual Meeting, August 8-13, Anaheim, California. This session is scheduled for Aug 12 2008 from 10:30AM to 11:50AM in the 207A room of the Anaheim Convention Center., Anaheim, California (National).

Chair: Committee / Task Force

2003: Southern Management Association Meeting, Session Chair (Regional).

Chair: Conference / Track / Program

2008: AITP National Collegiate 2008 Competition, Co-Chair of the 2008 AITP National Collegiate Competition in Memphis, TN, March 2008., Memphis, Tennessee (National).

2005: Southern Management Association, Information Technology and Innovation Track, Charleston, South Carolina (National).

Editor: Associate Editor

2009: Academy of Management Meetings, Associate Editor for Organizational Communication and Information Systems track., Chicago, Illinois (National).

2008: Academy of Management annual meeting, Associate Editor for the research track in the Organizational Communications and Information Systems Division. (International).

Editor: Guest Editor of Journal

2004: Leadership Quarterly, Guest Editor of The Leadership Quarterly special issue on political perspectives in leadership. (International).

Member: Committee/Task Force

2007: Program Committee for IFIG WG 8.2 Virtuality and Virtualness Conference, July 2007 (International).

Other Professional Service Activities

2008: Source for trust scales for researchers, The following researchers corresponded with me to obtain a set of 'propensity to trust' (originally used by Rotter, 1967) scales that I use in my research: Stefanie Romspock, University of St. Gallen, Switzerland; Pavel Strojny, Jagiellen University, Krakow, Poland; Eon Tosen, HELP University, Malaysia. (International).

1997: Academy of Management Meetings, Participant, Doctoral Consortium, Organization and Management Theory-Organizational Behavior Divisions (National).

1996: Academy of Management Meetings, Participant, Doctoral Consortium, Human Resource Division (National).

Reviewer: Ad Hoc Reviewer for a Journal

2007 – 2008: Journal of Information Technology Theory and Application (International).
2006 – 2007: Information Systems Research (International).
2006: Journal of Database Management, Reviewed two papers for special issue on Open Source Software. (National).
2004: Management Science (National).
2001 – 2003: Journal of Management (National).

Reviewer: Conference Paper

2010: International Conference on Information Systems (International).
2010: Southern Management Association (Regional).
2010: Academy of Management annual meeting, Reviewed papers for three divisions: Organizational Behavior, Organizational Communication and Information Systems, and Technology and Innovation Management., Montreal, Canada (National).
1998 – 2007: Academy of Management Meetings (National).
2006: International Conference on Information Systems (International).
2006: IFIP WG 8.2/9.5 Conference on Virtuality and Virtualization. (International).
2004 – 2006: America's Conference on Information Systems (AMCIS) (National).
1998 – 2006: Southern Management Association Meeting (Regional).
2004: International Conference on Information Systems (International).

Service to the Community

Member of a Committee

2009: FedEx Access College Essay Contest, Judged papers submitted for FedEx Access Essay Contest.

Other Community Service Activities

2008: Interview with Clarion Ledger Reporter LaReeca Rucker, Interview on March 20, 2008. Article 'Endangered list: Evolving technology redefining landscape' appeared in the Clarion Ledger (Jackson, MS) March 25, 2008, Section D, pp. 1-2.
2007: Interview with Oxford Eagle reporter Milly Moorhead West., Interview on Study Abroad in London class.
2006: Region VII Science Fair Judge, Judged science projects at Region VII Science Fair.

Speech / Presentation at a Community Meeting

2008: FedEx Access Panel during Presidential Debate, Panel member for FedEx Access Panel.
2006: Tech Talk Radio Program Interview: Open Source Software, Interview on Open Source Software - call-in radio program Tech Talk (approx. 30 min. interview). Recorded June 11, 2007, available at <http://techtalk.imi-us.com/Archives/2006/20060611/>.
2006: Tech Talk Radio Program Interview: Strategies for Success in the Virtual Workplace, Interview on Virtual Teams - call-in radio program Tech Talk (approx. 30 min. interview). Recorded November 19, 2006, available at <http://techtalk.imi-us.com/Archives/2006/20061119/>.

Service Honors and Awards

2010: Outstanding Reviewer, Ethics / Social Issues / Diversity track, Annual Meeting, St. Petersburg, FL. Southern Management Association.

2004: Best Reviewer, Information Technology, Innovation, and Operations Management Track, November 4, 2004, San Antonio, TX Southern Management Association.

Other

Faculty Development

Instructional-Related Conference

2008: Seminar on Structural Equation Modeling using PLS. Funded \$1800 from my 25-Research account. Atlanta, Georgia.

2007: ICIS Educational Special Interest Group. The Educational Special Interest Group (ED SIG) will address excellence in MIS education and promote effective teaching of what an information professional needs to know to manage IS effectively - including technical skills, interpersonal skills, managerial skills & frameworks. Montreal, Canada.

Research-Related Conference/Seminar

2007: Academy of Management annual meeting. 'An Overview of the Logic and Rationale of Hierarchical Linear Modeling with Substantive Applications.'

Presenter: David A Hofmann, U. of North Carolina, August 5, 2007. Philadelphia, Pennsylvania.

2007: Academy of Management annual meeting. 'Methods for Integrating Moderation and Mediation Moderation and Mediation.'

Presenter: Jeffrey R. Edwards, U. of North Carolina, Saturday, Aug 4 2007. Philadelphia, Pennsylvania.

2007: International Conference on Information Systems. Attended research-related presentations and panel on 'Reversing the downward trend: Innovative approaches to IS/IT course development and delivery.'. Montreal, Canada.

2006: Attended Organizations and Society in Information Systems (OASIS) 2006 Workshop on MIS research December 10, 2006. Milwaukee, Wisconsin.

2006: Attended International Conference on Information Systems December 11-12, 2006. I checked 'international' as this is an international group, but the conference was held in the U.S. Milwaukee, Wisconsin.

Professional Seminars / Workshops

2008: Academic Advising Network Workshop. Academic Advisor Network Workshop October 15 - advising student athletes and honors college students. Oxford, Mississippi.

2008: Provost's Faculty Development Workshop. Attended faculty development workshop luncheon sponsored by the Office of the Provost October 14 on 'Making Numbers Count'. Oxford, Mississippi.

2008: COMPUTER AND INFORMATION SCIENCE SEMINAR. Ontology Learning for Online Course Creation Using Natural Language Processing (NLP) Techniques and Graph Theory - October 22,

2008. Oxford, Mississippi.

2007: Attended International Conference Day Panel Discussion on Internationalizing College Campuses, Thursday, March 8, 2007. Speakers: Marian Neale-Shutte, Nelson Mandela Metropolitan University, South Africa, Richard Wilcox, Nuertingen-Geislingen University, Germany, Russell Alexander, Macquarie University, Australia, Fabiola Cabrera, Universidad Católica de Valparaíso, Chile, Professor Kees Gispen, University of Mississippi, USA. . University, Mississippi.

2007: Attended faculty development workshop luncheon sponsored by the Office of the Provost February 21 on 'I Say What I Mean or At Least I Mean What I Say.' The presenter was Dr. Johnny Lott, University of Mississippi Center for Teaching Effectiveness. University, Mississippi.

2007: Attended faculty development workshop luncheon sponsored by the Office of the Provost January 25 on 'Linking Accreditation, Quality Enhancement, and Student Learning.' The presenter was Dr. Marilyn Kurata, University of Alabama-Birmingham. University, Mississippi.

2007: 'Calibrated Peer Review - A Writing and Critical Thinking Instructional Tool.' Dr. Arlene Russell, UCLA. September 12, 2007. . University, Mississippi.

2007: ePortfolios for Learning and Assessment - Web Conference. University, Mississippi.

2006: Attended presentation on 'Enabling the Internet of Things' November 8, 2006, organized by the U of M Department of Computer Science. University, Mississippi.

2006: Attended presentation on 'I know what is in your wallet even before you do; Privacy and the threat of virtual information' presented by Dr. Don Gotterbarn (East Tennessee State University) organized by the U of M Department of Computer Science. . University, Mississippi.

Technology-Related Training

2007: 'Malware: A Tumultuous Future' Speaker: James Willoughby, IBM, March 9, 2007. University, Mississippi.

2006: Seminar on Multi-threading by Intel Corp. University, Virtual.

Memberships

Academy of Management-Organizational Behavior Division

Jackson, MS--AITP Chapter

Omicron Delta Kappa Leadership Honor Society

Phi Kappa Phi Business Honor Society

Registered Professional Engineer: Association of Professional Engineers of the Province of Manitoba

Other Activities

2004 - Other : Attended AACSB Distance Learning Conference, Houston, TX, May 2004, and communicated best practices to MBA Faculty Committee.

References

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