
Charles Clay Dibrell, Ph.D.

Chair of Entrepreneurial Excellence Executive Director of the Center for Innovation and Entrepreneurship Professor of Management

Academic Background

Ph.D. The University of Memphis, Memphis, TN, Strategic Management (International Business Emphasis), 2000.

M.B.A. The University of Memphis, Memphis, TN, Management & International Business, 1992.

B.S. Lambuth College, Jackson, TN, Business (English Emphasis), 1990.

Academic Experience

Chair in Entrepreneurship and Professor of Management, University of Mississippi (January, 2019 - Present), University, Mississippi.

Wm. W. Gresham, Jr. Entrepreneurial Professor and Professor of Management, University of Mississippi (July, 2016 - December, 2018), University, Mississippi.

Wm. W. Gresham, Jr. Entrepreneurial Professor and Associate Professor of Management, The University of Mississippi (July, 2013 - June, 2016), University, Mississippi.

Visiting Professor, Università degli Studi di Bergamo (June, 2015 - June, 2015), Bergamo, Italy. Visiting Professor

Management, Economics and Quantitative Methods

Università degli Studi di Bergamo

Bergamo, Italy

Associate Professor of Management, The University of Mississippi (August, 2009 - June, 2013), University, Mississippi. School of Business Administration

Associate Professor of Strategic Management and Entrepreneurship, Oregon State University (August, 2006 - June, 2009), Corvallis, Oregon. College of Business

Visiting Professor, Bond University (June, 2008 - August, 2008), Robina, Australia. Faculty of Business

US Fulbright Visiting Scholar, Leon Kozminski Academy of Entrepreneurship and Management (February, 2008 - June, 2008), Warsaw, Poland. Taught International Business (Undergraduate) full course and short courses on Entrepreneurship (Executive MBA) and International Entrepreneurship (Undergraduate)

Associate Professor of Strategic Management and Entrepreneurship, The University of Oregon - Oregon Executive MBA Program (September, 2008 - September, 2008), Eugene, Oregon. Co-taught a short course on Corporate Entrepreneurship and Innovation

Visiting Professor, Bond University (June, 2006 - August, 2006), Robina, Australia. Faculty of Business

Assistant Professor of Strategic Management, Oregon State University (August, 2000 - June, 2006), Corvallis, Oregon. College of Business

Visiting Professor, Bond University (June, 2005 - August, 2005), Robina, Australia. Faculty of Business

Small Business Advisor, U.S. Peace Corps (June, 1993 - December, 1994), Narok, Kenya. Volunteer

Refereed Articles

- Marshall, D., Dibrell, C. C., & Eddleston, K. (2019). What keeps them going? Socio-cognitive entrepreneurial career continuance. *Small Business Economics*, *53* (1), 227-242.
- Dibrell, C. C., Marshall, D., Palar, J., & Gentry, R. (2019). New Director Selection During Growth in Family-Influenced and Lone Founder Firms: An Identity Fit Perspective. *Journal of Business Research*, *101*, 1-11.
- Johnson, A. J., Dibrell, C. C., Inman, R., & Holcomb, R. B. (2018). The "Liability of Newness" in the Food/Agribusiness Sector. *Journal of Agribusiness*, *26* (2), 183-198.
- Marshall, D., Davis, W., Dibrell, C. C., & Ammeter, T. (in press, 2018). Learning off the job: Examining part-time entrepreneurs as innovative employees. *Journal of Management*.
- Kim, J., Fairclough, S., & Dibrell, C. C. (2017). Attention, Action, and Greenwash in Family-Influenced Firms? Evidence from Polluting Industries. *Organization & Environment*, *30* (4), 304-323.
- Neubaum, D. O., Thomas, C., Dibrell, C. C., & Craig, J. B. (2017). Stewardship climate scale: Measurement and assessment of reliability and validity. *Family Business Review*, *30* (1), 37-60.
- Gentry, R., Dibrell, C., & Kim, J. (2016). Long-term orientation in publicly traded family businesses: Evidence of a dominant logic. *Entrepreneurship Theory and Practice*, *40* (4), 733-757.
- Dibrell, C., Fairclough, S., & Davis, P. S. (2015). The Impact of External and Internal Entrainment on Organizational Innovativeness: A Test of Moderation. *Journal of Business Research*, *68*, 19-26.
- Dibrell, C. C., Craig, J. B., Kim, J., & Johnson, A. (2015). Establishing how natural environmental competency, organizational social consciousness and innovativeness relate. *Journal of Business Ethics*, *127* (3), 591-605.
- Dibrell, C. C., Craig, J. B., & Neubaum, D. O. (2014). Linking the formal strategic planning process, flexible planning systems, and innovativeness to firm performance. *Journal of Business Research*, *67* (9), 2000-2007.
- Pagell, M., Dibrell, C. C., Veltri, A. P., & Maxwell, E. (2014). Is an Efficacious Operation a Safe Operation: The Role of Operational Practices in Worker Safety Outcomes. *IEEE Transactions on Engineering Management*, *61* (3), 511-521.
- Craig, J. B., Dibrell, C. C., & Garrett, R. P. (2014). Examining relationships among family influence, family culture, flexible planning systems, innovativeness and firm performance. *Journal of Family Business Strategy*, *5*, 229-238.
- Mukherji, A., Mukherji, J., Dibrell, C. C., & Francis, J. D. (2013). Overbidding in cross-border acquisitions: Misperceptions in assessing and valuing knowledge. *Journal of World Business*, *48* (1), 39-46.
- Davis, W. D., Dibrell, C. C., Craig, J. B., & Green, J. (2013). The effects of goal orientation and client feedback on the entrepreneurial behaviors of family enterprise advisors and consultants. *Family Business Review*, *26* (3), 215-234.
- Gentry, R., Robinson, R., Dibrell, C. C., & Franklin, G. (2013). Too Small to Sue? Employee Growth and Its Consequences for Small Business in a Post-Arbaugh Regulatory Environment. *Journal of Business & Entrepreneurship*, *25* (1), 43-61.
- Davis, P. S., Allen, J. A., & Dibrell, C. C. (2012). Fostering Strategic Awareness at an Organization's Boundary. *Leadership and Organizational Development Journal*, *33* (4), 322-341.
- Neubaum, D. O., Dibrell, C. C., & Craig, J. B. (2012). Balancing natural environmental concerns of internal and external stakeholders in family and non-family businesses. *Journal of Family Business Strategy*, *3* (1), 28-37.
- Dibrell, C. C., Craig, J. B., & Hansen, E. (2011). How Managerial Attitudes Toward the Natural Environment Affect Market Orientation and Innovation. *Journal of Business Research*, *64* (4), 401-407.
- Dibrell, C. C., Craig, J., & Hansen, E. (2011). Natural Environment, Market Orientation, And Firm Innovativeness: An Organizational Life Cycle Perspective. *Journal of Small Business Management*, *49* (3), 467-489.
- Dibrell, C. C., & Moeller, M. (2011). The impact of a service-dominant focus strategy and stewardship culture on organizational innovativeness in family-owned businesses. *Journal of Family Business Strategy*, *2* (1),

- Johnson, A. J., Dibrell, C. C., & Hansen, E. (2009). Market orientation, innovativeness, and performance of food companies. *Journal of Agribusiness*, 27 (1/2), 85-106.
- Randoy, T., Dibrell, C. C., & Craig, J. (2009). Founding family influence and the moderating effects of product market competition on firm performance: Implications for corporate governance. *Small Business Economics*, 20, 335-344.
- Dibrell, C. C., Davis, P. S., & Craig, J. B. (2009). The performance implications of temporal orientation and information technology in organization-environment alignment. *Journal of Strategy & Management*, 2, 145-162.
- Craig, J. B., Dibrell, C. C., & Davis, P. S. (2008). Leveraging family-based brand identity to enhance firm competitiveness and performance. *Journal of Small Business Management*, 46 (3), 351-371.
- Dibrell, C. C., Davis, P. S., & Craig, J. (2008). Fueling innovation through information technology in SMEs. *Journal of Small Business Management*, 46 (2), 203-218.
- Zahra, S., Neubaum, D., Hayton, J., Dibrell, C. C., & Craig, J. (2008). Culture of family commitment and strategic flexibility: The moderating effect of stewardship. *Entrepreneurship Theory and Practice*, 32, 1035-1054.
- Nicovich, S., Dibrell, C. C., & Davis, P. S. (2007). Integration of value chain position and Porters (1080) competitive strategies in the market orientation conversation: An examination of upstream and downstream activities. *The Journal of Business and Economic Studies*, 13 (2), 91-106.
- Dibrell, C. C., Down, J. T., & Bull, L. (2007). Dynamic strategic planning: Achieving strategic flexibility through formalization. *Journal of Business and Management*, 13 (1), 21-35.
- Dibrell, C. C., & Craig, J. (2006). The Natural environment, innovation, and firm performance: A comparative study. *Family Business Review*, 52 (3), 209-220.
- Dibrell, C. C., Davis, P. S., & Danskin, P. (2005). The influence of internationalization on time-based competition. *Management International Review*, 45 (2), 173-195.
- Danskin, P., Dibrell, C. C., & Kedia, B. L. (2005). The evolving role of cooperation among multinational corporation and indigenous organizations in transition economies: A migration away from confrontation. *Journal of World Business*, 40 (3), 209-220.
- Sakaguchi, T., Nicovich, S., & Dibrell, C. C. (2004). Empirical evaluation of an integrated supply chain model for small and medium sized firms. *Information Resources Management Journal*, 17 (3), 1-19.
- Peterson, R. L., & Dibrell, C. C. (2003). Consumers and technology: Are we creating relationships or distance? *Academy of Entrepreneurship Journal*, 8 (1), 31-46.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (2003). Inhibitors and enhancers: The role of internal and external stakeholders in the transition process. *Journal of International Business and Economy*, 4 (1), 125-139.
- Randoy, T., & Dibrell, C. C. (2002). How and why Norwegian MNCs commit resources abroad: Beyond choice of entry mode. *Management International Review*, 42 (2), 119-140.
- Dibrell, C. C., & Miller, T. (2002). Organization design: The continuing influence of information technology. *Management Decision*, 40 (6), 620-627.
- Peterson, R. L., & Dibrell, C. C. (2002). Long- or short-term performance perspectives of European, Japanese, and U.S. Countries: Where do they sit? *Journal of World Business*, 37, 245-255.
- Davis, P. S., Dibrell, C. C., & Janz, B. (2002). The impact of time on the strategy-performance relationship: Implications for managers. *Industrial Marketing Management*, 31 (4), 339-347.
- Pett, T. L., & Dibrell, C. C. (2001). A process model of global strategic alliance formation. *Business Process Management Journal*, 7 (4), 349-364.
- Peterson, R. M., & Dibrell, C. C. (1999). Conceptual and empirical evidence of international macro and micro congruent generic strategies: A study of Japan and the U.S. *Advances in Competitiveness Research*, 7 (1), 62-85.

Sakaguchi, T., & Dibrell, C. C. (1998). Measurement of the intensity of global information technology usage: Quantitizing the value of a firm's information technology. *Industrial Management and Data Systems*, 98 (8), 380-394.

Janz, B., & Dibrell, C. C. (1998). The implementation of strategy in an innovative information service organization: An empirical comparison of theoretical frameworks. *Journal of Information Technology Management*, 9 (3), 1-20.

Dibrell, C. C., Francis, J. D., & Van Ness, R. (1998). Value of shareholders in the turnaround process: A signaling theory perspective. *Journal of Business Strategies*, 15 (1), 58-72.

Helms, M. M., Dibrell, C. C., & Wright, P. (1997). Competitive strategies and business performance: Evidence from the adhesives and sealants industry. *Management Decision*, 35 (9), 678-692.

Non-Refereed Articles

Hansen, E., Dibrell, C. C., & Down, J. T. (2006). Market Orientations, strategy, and performance in the forest industry. *Forest Science*, 52 (3), 209-220.

Invited Articles/Reviews

Markin, E., Dibrell, C., & Gentry, R. J. (2016). Integrating the A-GES Framework into a Family Business Course. *Annals of Entrepreneurship Education and Pedagogy*, 2, 286-304.

Kellermanns, F. W., Dibrell, C. C., & Cruz, C. (2014). The role and impact of emotions in family business strategy: New approaches and paradigms. *Journal of Family Business Strategy*, 5, 277-279.

Van Gils, A., Dibrell, C. C., Neubaum, D. O., & Craig, J. B. (2014). Social Issues in the Family Enterprise. *Family Business Review*, 27 (3), 193-205.

Kraus, S., Craig, J. B., Dibrell, C. C., & Mark, S. (2012). Family firms and entrepreneurship: Contradiction or synonym? *Journal of Small Business and Entrepreneurship*, 25 (2), 135-139.

Dibrell, C. C. (2010). Life settlements from the perspective of institutional, real options, and stewardship theories. *Family Business Review*, 23 (1), 94-98.

Dibrell, C. C., Craig, J. B., Moores, K., Johnson, A., & Davis, P. S. (2009). Factors critical in overcoming the liability of newness: Highlighting the role of family. *Journal of Private Equity*, 12 (2), 38-48.

Book

Memili, E., & Dibrell, C. C. (Ed.). (2019). *The Palgrave Handbook of Heterogeneity among Family Firms*. New York: Palgrave-MacMillan.

Book Chapters

Non-Refereed

Dibrell, C. C., & Memili, E. (2019). A Brief History and a Look to the Future of Family Business Heterogeneity: An Introduction. In Esra Memili and Clay Dibrell (Eds.), *The Palgrave Handbook of Heterogeneity among Family Firms* (pp. 1-15). New York: Palgrave-MacMillan.

Randøy, T., Dibrell, C. C., & Craig, J. B. (2011). Founding family leadership and industry profitability. In David B. Audretsch and Erik E. Lehmann (Eds.), *Corporate Governance in Small and Medium Sized Firms* (pp. 397-407). Elgar Publishing.

Sakaguchi, T., Nicovich, S., & Dibrell, C. C. (2006). Empirical evaluation of an integrated supply chain model for small and medium sized firms. In Khosrow-Pour, M. (Ed.), *Advanced Topics in Information Resources Management, Volume 5* (pp. 211-231). Hershey, PA: IGI Global.

Refereed

Dibrell, C. C., Bettinelli, C., & Randerson, K. (2017). Market orientation and innovativeness in family and non-family businesses: The moderating influence of organizational social consciousness. In Franz Kellermanns

- and Frank Hoy (Eds.), *The Routledge Family Business Companion* (pp. 267-280). Routledge.
- Markin, E., & Gentry, R. J. (2016). Integrating the A-GES framework into a family business course. *Annals of Entrepreneurship Education and Pedagogy*. Edward Elgar Publishing.
- Craig, J. B., Garrett, R. P., & Dibrell, C. C. (2015). Internal Corporate Venturing in Multi-Generational Family Enterprises. In Kathleen Randerson, Cristina Bettinelli, Giovanna Dossena, and Alain Fayolle (Eds.), *Family Entrepreneurship* (pp. 92-106). Routledge.
- Dibrell, C. C., Englis, P. D., & Kedia, B. L. (2008). Privatization and economic liberalization: The role of the entrepreneur as a catalyst for economic development in transition economies. In Gergő M. Lakatos (Ed.), *Transition Economies: 21st Century Issues and Challenges* (pp. 169-188). Nova Publishers.
- Down, J., Dibrell, C. C., Green, M., Hansen, E., & Johnson, A. (2003). A resource-based view and market orientation theory examination of the role of 'familiness' in family business success. In Poutziouris, P. and Steier, L. (Eds.), *New Frontiers in Family Business Research: The Leadership Challenge* (pp. 83-95). Manchester Business School.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1998). Enhancing India's Competitiveness Through Factors of National Capacity: The Road to Greater Prosperity. In C. Jayachandran, N. Balasubramanian, & S.M. Dastagir (Eds.), *Managing economic liberalization in South Asia: Directions for the 21st century* (pp. 61-69). Delhi, India: Macmillan India Limited.

Refereed Proceedings

Full Paper

- Dibrell, C. C., Gamble, J., Clinton, E., Sherlock, C., & Swab, G. (2018). Family Governance and Firm Innovativeness: The Moderating Roles of Family Pride and Founding Generation Involvement. *Babson College Entrepreneurship Research Conference*.
- Craig, J. B., Dibrell, C. C., Neubaum, D. O., & Thomas, C. H. (2011). Stewardship Climate Scale: Measurement and an Assessment of Reliability and Validity. *Academy of Management Conference (151)*, 1-6.
- Dibrell, C. C., & Craig, J. B. (2005). Is family business promotion a contributor to transgenerational value creation? *Frontiers of Entrepreneurship Research*, Babson College Center.
- Johnson, A., & Dibrell, C. C. (in press, 2003). Strategic Planning Lessons from Successful Vertically Integrated Food Processors. *Food Distribution Research Society Annual Conference*, Biloxi, MS:.
- Dibrell, C. C., & Nicovich, S. (in press, 2001). Global integrated supply chain: A theoretical typology. *Global Information Technology Management (GITM) World Conference*.
- Sakaguchi, T., Dibrell, C. C., & Liu, W. (in press, 1998). Global data warehousing: Description and moderating effects of national culture. *Decision Sciences Institute Meeting*, Las Vegas, ND:.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1998). Enhancing India's Competitiveness Through Factors of National Capacity: The Road to Greater Prosperity. *International Business Conference*, Delhi: Macmillan India Limited, 61-69.
- Kedia, B. L., Dibrell, C. C., & Mukherji, A. (in press, 1998). Knowledge asymmetries in the international bidding process: What you don't know can cost you. *American Society for Competitiveness*.
- Pett, T. L., & Dibrell, C. C. (in press, 1997). An examination of global strategic alliances: A synthesis and framework development. *American Society for Competitiveness*, Tulsa, OK:.
- Dibrell, C. C., & Harveston, P. D. (in press, 1996). The impact of regional economic integration on firm competitiveness: A contextual perspective. *American Society for Competitiveness*, Atlanta, GA:.
- Dibrell, C. C., & Pett, T. L. (in press, 1996). Global industrial impact of information technology: An empirical analysis of the chemical industry. *American Society for Competitiveness*, Atlanta, GA:.

Abstract Only

- Dibrell, C. C., & Craig, J. B. (2006). Linking transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms: Extending the agency-stewardship theory debate.

Babson Kauffman Entrepreneurship Research Conference, Babson College Centre, 177-190.

Dibrell, C. C., Down, J. T., & Craig, J. (2004). The moderating role of strategic flexibility in the strategic planning to innovation relationship: A study of entrepreneurial firms. *Frontiers of Entrepreneurship Research 2004: Proceedings of the Twenty-Fourth Annual Entrepreneurship Research Conference*, Babson College Center.

Dibrell, C. C., Harveston, P., & Davis, P. S. (2003). An Examination of Time Pacing, Strategy, and Performance in Born Global Firms. *Babson Kauffman Entrepreneurship Research Conference*, Babson College Center.

Dibrell, C. C. (in press, 1997). Measuring the strategic impact of global information technology: The search continues. *Academy of International Business*, New Orleans, LA:.

Sakaguchi, T., Liu, W., & Dibrell, C. C. (in press, 1997). Data Warehousing: A survey of the domestic literature and extension to the global arena. *Academy of International Business*, Atlanta, GA:.

Dibrell, C. C., & Pett, T. L. (in press, 1996). Effects of information technology on global competition: A strategic group study. *Academy of International Business*, New Orleans, LA:.

Working Papers

Dibrell, C. C., Gamble, J., Clinton, E., McAdam, M., & Sherlock, C. (2019). "Governance, Commitment, and Family Involvement on Innovativeness: A Multi-Generational Family Firm Study," targeted for Journal of Business Venturing.

Bettinelli, C., Del Bosco, B., Gentry, R., & Dibrell, C. C. (2019). "The Influence of Board Activity and Family Involvement on Firm Performance: A Study of Italian Publicly-Traded Firms," targeted for Entrepreneurship and Regional Development.

Presentation of Refereed Papers

International

Dibrell, C. C., Gamble, J., Clinton, E., & Sherlock, C. (2018). *Governance, Pride, and Multi-Generational Involvement on Innovativeness: A Family Firm Study*. Academy of Management Conference, Chicago, Illinois.

Dibrell, C. C., Gamble, J., Clinton, E., Sherlock, C., & Swab, G. (2018). *Family Governance and Firm Innovativeness: The Moderating Roles of Family Pride and Founding Generation Involvement*. Babson College Entrepreneurship Research Conference, Waterford, Republic of Ireland.

Marshall, D., Davis, W., Dibrell, C. C., & Johnson, P. (2018). *The Upside of Being Down: Negative Affect, Temporal Focus, and Bricolage for Entrepreneurs*. Babson College Entrepreneurship Research Conference, Waterford, Republic of Ireland.

Randerson, K., Dibrell, C. C., Barredy, C., & Memili, E. (2018). *Improving lives through Family Entrepreneurship Education and Training PDW*. Academy of Management Conference, Chicago, Illinois.

Barredy, C., Bettinelli, C., Dibrell, C. C., Memili, E., & Randerson, K. (2017). *Family Entrepreneurship at the interface: Bridging communities and expanding horizons*. Academy of Management Conference, Atlanta, Georgia.

Bettinelli, C., Del Bosco, B., Gentry, R., & Dibrell, C. C. (2017). *Board Processes and Firm Performance: The Moderating Role of Family Involvement in Publicly-Traded Firms*. Strategic Management Society, Houston, Texas.

Kim, J. & Dibrell, C. C. (2017). *Signals and noises of executive attention to environmental events: Moderating effects of a dominant coalition*. Sustainability, Ethics, Entrepreneurship Conference, San Juan, Puerto Rico.

Kim, J. & Dibrell, C. C. (2017). *Three Attentions to Natural Environmental Events: From Perspective of Institutional Logic*. Academy of Management Conference, Atlanta, Georgia.

Barredy, C., Bettinelli, C., Dibrell, C. C., Memili, E., Randerson, K., Lorraine Uhlener (2016). *Family Entrepreneurship reaching out: an innovation lab*. Academy of Management Conference, Anaheim, California.

- Dibrell, C. C., Gentry, R., Marshall, D., & Palar, J. (2016). *New Director Selection in Family Firms Under Identity Challenging Contingencies*. Academy of Management Conference, Anaheim, California.
- Dibrell, C. C., Gentry, R., Marshall, D., Palar, J., & Davis, W. (2016). *New Director Selection in Family-Influenced, Lone Founder, and Regular Publicly-Traded Firms: A Resource Dependency Perspective*. European Academy of Management (EURAM), Paris, France.
- Marshall, D. R., Davis, W. D., & Dibrell, C. C. (2016). *Work to Work Enrichment: Employee Innovation through Hybrid Entrepreneurship*. Academy of Management Conference, Anaheim, California.
- Dibrell, C. C., Gentry, R., & Marshall, D. (2015). *New Director Selection in Family Firms: A Resource-Dependency Perspective*. Strategic Management Society, Conference, Denver, Colorado.
- Dibrell, C. C., Bettinelli, C., Randerson, K., & Johnson, A. (2015). *Market Orientation and Innovativeness in Family and Non-Family Businesses: The Moderating Influence of Organizational Social Consciousness*. Family Enterprise Research Conference, Burlington, Vermont.
- Kim, J. & Dibrell, C. C. (2015). *Attributes of Environmental Disaster & TMT Attention to Natural Environmental Issues*. Sustainability, Ethics, Entrepreneurship Conference, Denver, Colorado.
- Randerson, K., Bettinelli, C., Dibrell, C. C., & Memili, E. (2015). *Nurturing Scholars New to Family Entrepreneurship: A Paper Development PDW*. Academy of Management Annual Meeting, Vancouver, Canada.
- Thomas, C., Craig, J., Dibrell, C. C., & Marshall, D. (2015). *Servant Leadership and Organizational Identification: A Family Firm Perspective*. Academy of Management Annual Meeting, Vancouver, Canada.
- Gentry, R., Dibrell, C. C., Kim, J., & Fairclough, S. (2013). *Dominant logics in publicly traded family-controlled firms: A behavioral theory perspective*. Babson College Entrepreneurship Research Conference, Lyon, France.
- Kim, J. & Dibrell, C. C. (2013). *Will overseas mutual funds never be a good stakeholder? Evidence from the US energy-sector funds*. Academy of Management Annual Meeting, Orlando, Florida.
- Craig, J. B. & Dibrell, C. C. (2012). *Enhancing and preserving socioemotional wealth in family firms*. Family Enterprise Research Conference, Montreal, Canada.
- Craig, J. B., Dibrell, C. C., Neubaum, D. O., & Thomas, C. (2011). *Stewardship Climate Scale: Measurement and an Assessment of Reliability and Validity*. Academy of Management Conference, San Antonio, Texas.
- Craig, J. B. & Dibrell, C. C. (2011). *A system performance model to capture the potential for enterprising family advantage and corresponding performance outcomes*. Babson Kauffman Entrepreneurship Research Conference, Syracuse, New York.
- Dibrell, C. C., Davis, P. S., & Agypt, B. (2011). *The Impact of External and Internal Entrainment Behaviors on Organization Innovativeness*. Academy of Management Conference, San Antonio, Texas.
- Dibrell, C. C., Neubaum, D. O., & Craig, J. B. (2011). *Strategic planning and flexibility: Governance control mechanisms in family and non-family firms*. International Family Enterprise Research Academy, Sicily, Italy.
- Garrett, R. P., Dibrell, C. C., & Craig, J. B. (2011). *Internal Corporate Venturing in Multi-Generational Family Businesses: The Influences of CEO Centrality and External Board Members*. Corporate Entrepreneurship Workshop, Lyon, France.
- Gentry, R., Dibrell, C. C., & Kim, J. (2011). *Families as Dominant Coalitions: A Study of Family-Controlled Enterprises in the S&P 1500*. Academy of Management Conference, San Antonio, Texas.
- Kim, J., Dibrell, C. C., & Johnson, A. (2011). *The moderating effects of social entrepreneurship intensity on the firm environmental competency and innovativeness relationship: Does it matter?* International Conference on Business and Sustainability, Portland, Oregon.
- Mueller, J., Dibrell, C. C., & Wu, Z. (2011). *Wynkoop brewing company: Leveraging counterculture in the US to compete*. International Conference on Business and Sustainability, Portland, Oregon.
- Dibrell, C. C., Craig, J. B., & Neubaum, D. O. (2010). *Overcoming the Liability of Theoretical Newness: The Case for Stewardship Theory*. Babson Kauffman Entrepreneurship Research Conference, Lausanne, Switzerland.
- Pagell, M., Dibrell, C. C., Veltri, A., Maxwell, E., & Shah, R. (2010). *The business case for safety: An*

exploration of operational practices and worker safety outcomes. Academy of Management Conference, Montreal, Canada.

Craig, J. & Dibrell, C. C. (2009). *Accession tournaments: The application of a game theory derivative to the multi-dimensional family business accession process.* Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.

Dibrell, C. C. & Craig, J. (2009). *Legitimizing the natural environment in SMEs: A strategic issue interpretation perspective.* Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.

Baldrige, D., Neubaum, D. O., & Dibrell, C. C. (2008). *A Model of Entrepreneurial Intentions within the Persons with Disabilities Populations.* Babson Kauffman Entrepreneurship Research Conference, Chapel Hill, North Carolina.

Dibrell, C. C., Baldrige, D., & Neubaum, D. O. (2008). *A Model of the Impact of Disability Attributes on Career Utility and Entrepreneurial Intentions.* Academy of Management Conference, Anaheim, California.

Dibrell, C. C., Craig, J. B., & Hansen, E. N. (2008). *The impact of Firm Natural Environment Policy on the Market Orientation to Innovation Relationship in SMEs.* Babson Kauffman Entrepreneurship Research Conference, Chapel Hill, North Carolina.

Dibrell, C. C., Craig, J. B., & Moores, K. (2008). *The Role of Family in Starting and Sustaining New Ventures: Evidence from the Australian Wine Industry.* Georges Doriot Conference, Paris, France.

Dibrell, C. C., Craig, J., & Neubaum, D. (2008). *Strategic Planning and Flexibility as Governance Control Mechanisms in Family and non-Family Firms.* Academy of Management Conference, Anaheim, California.

Craig, J., Schaper, M./., & Dibrell, C. C. (2007). *Being the boss and working for a boss: Upsides and downsides.* Academy of Management, Australian-New Zealand, Sydney, Australia.

Dibrell, C. C., Johnson, A., Moores, K. J., & Craig, J. (2007). *Overcoming liability of newness through legitimacy: A stakeholder salience perspective.* Academy of Management, Australian-New Zealand, Sydney, Australia.

Dibrell, C. C. & Craig, J. (2007). *Between a strategic rock and a hard place: Planning and flexibility in family and non-family firms.* Academy of Management, Australian-New Zealand, Sydney, Australia.

Dibrell, C. C., Johnson, A., Davis, P. S., Moores, K. J., & Craig, J. (2007). *The Road to Legitimacy: A study of Startups and their Established Competitors in the Australian Wine Industry.* Babson Kauffman Entrepreneurship Research Conference, Madrid, Spain.

Dibrell, C. C., Craig, J., & Neubaum, D. (2007). *Navigating the landscape: The mediating role of innovation in strategic planning capabilities.* Academy of Management Conference, Philadelphia, Pennsylvania.

Dibrell, C. C., Down, J. T., & Craig, J. (2004). *The moderating role of strategic flexibility in the strategic planning to innovation relationship: A study of entrepreneurial firms.* Babson Kauffman Entrepreneurship Research Conference, Glasgow, Scotland.

Randoy, T. & Dibrell, C. C. (2004). *Founding family leadership, product market competition, and firm performance among publicly traded firms.* Financial Management Association European Conference, Zurich, Switzerland.

Dibrell, C. C., Down, J. T., Green, M., Hansen, E., & Johnson, A. (2003). *A resource-based view and market orientation theory examination of the role of 'familiness' in family business success.* Family Business Network Academic Research Forum, Lausanne, Switzerland.

Harveston, P. D., Dibrell, C. C., & Kedia, B. L. (2002). *Revisiting the complex relationship between multinational enterprises and organizations in transitions economies through the logic of the Copenhagen Interpretation.* Academy of International Business Annual Meeting, San Juan, Puerto Rico.

Dibrell, C. C., Nicovich, S., & Sakaguchi, T. (2001). *Global integrated supply chain: A theoretical typology.* Global Information Technology Management (GITM) World Conference, Dallas, Texas.

Dibrell, C. C., Harveston, P. D., & Davis, P. S. (2001). *The influence of firm internationalization and cycle time on firm performance.* Academy of International Business Annual Meeting, Sydney, Australia.

Davis, P. S., Dibrell, C. C., & Janz, B. (2000). *A longitudinal analysis of the effects of information technology*

on firm performance in a global industry. Academy of International Business Annual Meeting, Phoenix, Arizona.

Davis, P. S., Dibrell, C. C., & Pett, T. L. (1999). *A longitudinal analysis of strategic change and country of origin as predictors of performance in global industries.* Academy of International Business Annual Meeting, Charleston, South Carolina.

Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1999). *Factors affecting successful transition: From command to market economy.* Academy of International Business Annual Meeting, Charleston, South Carolina.

Kedia, B. L., Harveston, P. D., & Dibrell, C. C. (1999). *From confrontation to cooperation: The emerging interaction between multinationals and organizations from transition economies in the 21st century.* Academy of International Business Annual Meeting, Charleston, South Carolina.

Dibrell, C. C. & Miller, T. (1998). *Information technology enabling the future: A retrospective of information technology's impact on organizational structure from an information processing perspective.* Academy of International Business, Vienna, Austria.

Kedia, B. L., Dibrell, C. C., & Peterson, R. M. (1998). *Conference between international macro and micro strategies: Empirical evidence from Europe, Japan and the U.S.* Academy of International Business, Vienna, Austria.

Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1998). *Enhancing India's competitiveness through factors of national capacity: The road to greater prosperity.* South Asia Conference, Chennai, India.

Peterson, R. M. & Dibrell, C. C. (1998). *Internet gambling: The opportunity for ethical dilemmas has just grown exponentially.* AMA Ethical and Societal Issues Conference, Vienna, Austria.

Dibrell, C. C. & Pett, T. L. (1997). *A comparison of long-and short-term firm orientation: A study of Japan, Europe and the United States.* Academy of International Business Annual Meeting, Monterey, Mexico.

Kedia, B., Harveston, P. D., & Dibrell, C. C. (1997). *Firm competitiveness and regionalization: A theoretical perspective.* Academy of International Business Annual Meeting, Monterey, Mexico.

National

Davis, W., Johnson, P., & Dibrell, C. C. (2018). *The emergence of dyadic goal orientation in leader - follower relationships.* National Business and Economics Society, Honolulu, Hawaii.

Peake, W., Dibrell, C. C., & Memili, E. (2016). *Crafting and Maintaining Engaging Family Business Programs.* United States Association for Small Business and Entrepreneurship, San Diego, California.

Memili, E., Peake, W., & Dibrell, C. C. (2016, January). *How Do I Publish Quality Research in Family Business? Workshop on Best Practices in Family Business Research.* United States Association for Small Business and Entrepreneurship, San Diego, California.

Peake, W., Memili, E., & Dibrell, C. C. (2016, January). *Family Business and Entrepreneurship Curriculum Models Workshop: Programs and Centers.* United States Association for Small Business and Entrepreneurship, San Diego, California.

Dibrell, C. C. (2015). *Getting Family Business Research Published in Entrepreneurship Journals.* United States Association for Small Business and Entrepreneurship, Tampa, Florida.

Dibrell, C. C., Davis, P. S., & Agypt, B. (2012). *Entrainment and Innovativeness: The Influence of Time on Entrepreneurial Behaviors of the Organization.* United States Association for Small Business and Entrepreneurship, New Orleans, Louisiana.

Gentry, R., Dibrell, C. C., & Kim, J. (2012). *The role of socioemotional wealth in publicly traded family businesses: A behavioral theory perspective.* United States Association for Small Business and Entrepreneurship, New Orleans, Louisiana.

Garrett, R. P., Dibrell, C. C., & Craig, J. B. (2011). *Entrepreneurship in Multi-Generational Family Businesses.* Family Business Research & Education Symposium for Family Business of Australia, Perth, Australia- WA.

Johnson, A., Dibrell, C. C., Holcomb, R., & Craig, J. (2007). *Measuring legitimacy of startups: The development of constructs and their parameters.* American Agricultural Economics Association, Portland, Oregon.

- Craig, J. B., Dibrell, C. C., & Davis, P. S. (2007, March). *Leveraging family-based brand identity to enhance firm competitiveness and performance*. Office Depot Small Business Research Forum on Family Entrepreneurship, Unknown, Unknown.
- Dibrell, C. C. & Davis, P. S. (2006). *Performance implications of temporal orientation and IT in organization-environment alignment*. Academy of Management Conference, Atlanta, Georgia.
- Craig, J. & Dibrell, C. C. (2005). *Is family business promotion a strategic differentiator? An Empirical Study*. Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.
- Dibrell, C. C., Davis, P. S., & Craig, J. (2005). *Innovation and firm performance: The role of information technology in small and medium-sized firms*. Strategic Management Society, Orlando, Florida.
- Dibrell, C. C. & Craig, J. (2005). *Linking transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms: Extending the agency-stewardship theory debate*. Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.
- Dibrell, C. C., Davis, P. S., & Carol, T. (2005). *Chronicity and innovation as responses to environmental disruptions*. Academy of Management Conference, Honolulu, Hawaii.
- Dibrell, C. C. & Craig, J. (2005). *The moderating role of flexibility in family and non-family strategic planning and innovation*. Academy of Management Conference, Honolulu, Hawaii.
- Dibrell, C. C. & Craig, J. (2005). *An examination of strategic planning and flexibility to firm innovation: A three study approach*. Academy of Management Conference, Honolulu, Hawaii.
- Dibrell, C. C. (2004). *Integrating firm temporal activities with information technology: Innovation and performance implications*. Strategic Management Society, San Juan, Puerto Rico.
- Hansen, E., Dibrell, C. C., & Down, J. T. (2004). *Market orientation: The role of strategic planning and strategy choice on firm performance*. Academy of Management Conference, New Orleans, Louisiana.
- Dibrell, C. C. (2003). *Applying methodological perspectives to Strategic Management*. Academy of Management Annual Meeting, Seattle, Washington.
- Dibrell, C. C. & Davis, P. S. (2003). *The effects of IT in the value cycle- performance linkage*. Strategic Management Society, Baltimore, Maryland.
- Dibrell, C. C. & Davis, P. S. (2003). *Strengthening the strategic flexibility-performance relationship: The role of IT among internationalizing firms*. Strategic Management Society, Baltimore, Maryland.
- Dibrell, C. C. & Down, J. (2003). *Strategic planning flexibility and firm performance under distinct competitive strategy choices*. Academy of Management Conference, Seattle, Washington.
- Dibrell, C. C. & Davis, P. S. (2003). *Time-based strategies and firm performance*. Academy of Management Conference, Seattle, Washington.
- Dibrell, C. C., Harveston, O., & Davis, P. S. (2003). *An examination of time pacing, strategy, and performance in born global firms*. Babson Kauffman Entrepreneurship Research Conference, Boston, Massachusetts.
- Johnson, A. & Dibrell, C. C. (2003). *Strategic planning lessons from successful vertically integrated food processors*. Food Distribution Research Society, Biloxi, Mississippi.
- Cogliser, C., Dibrell, C. C., & Nicovich, S. (2002). *Adequate measurement isn't just 'nice': A review of measurement practices in management research*. Academy of Management Annual Meeting, Denver, Colorado.
- Davis, P. S., Dibrell, C. C., & Harveston, P. D. (2002). *The influence of internationalization on time-based competition*. Academy of Management Annual Meeting, Denver, Colorado.
- Dibrell, C. C. & Down, J. (2002). *Strategic thinking in a global industry: Strategy process insights from forest products firms*. Strategic Management Society, Conference, Paris, France.
- Harveston, P. D., Dibrell, C. C., & Davis, P. S. (2002). *Competitive strategy, IT asset investment and firm performance: Implications for born global firms*. Babson Kauffman Entrepreneurship Research Conference, Boulder, Colorado.
- Randoy, T., Davis, P. S., & Dibrell, C. C. (2002). *Leadership, competitive environments and firm performance in closely held firms*. Strategic Management Society, Conference, Paris, France.

- Sakaguchi, T., Dibrell, C. C., & Nicovich, S. (2002). *Development of an integrated supply chain model*. American Conference on Information Systems, Dallas, Texas.
- Davis, P. S. & Dibrell, C. C. (2001). *Time pacing behaviors and performance: A three-study exploration*. Strategic Management Society, Conference, San Francisco, California.
- Davis, P. S., Dibrell, C. C., & Pett, T. L. (2001). *A longitudinal analysis of country of origin as a predictor of strategic change and performance in global industries*. Academy of Management Annual Meeting, Washington, District of Columbia.
- Davis, P. S., Dibrell, C. C., & Pett, T. L. (2000). *The strategy-performance relationship: Time the complementary dimension*. Academy of Management Annual Meeting, Toronto, OT, Canada.
- Davis, P. S., Dibrell, C. C., & Nicovich, S. (1999). *An expanded view of market orientation: A strategic value chain perspective*. Marketing Educators' Winter Conference, St. Petersburg, Florida.
- Dibrell, C. C. & Nicovich, S. (1999). *Integrated supply chain: A theoretical typology*. Marketing Educators' Winter Conference, St. Petersburg, Florida.
- Kedia, B. L., Dibrell, C. C., & Harveston, P. D. (1999). *Privatization and economic liberalization: The role of the entrepreneur as a catalyst for change in transition economies*. Academy of Management Annual Meeting, Chicago, Illinois.
- Mukherji, A., Mukherji, J., & Dibrell, C. C. (1999). *Assessment and valuation of knowledge in international acquisitions: A conceptual analysis*. Academy of Management Annual Meeting, Chicago, Illinois.
- Peterson, R. L., Dibrell, C. C., & Pett, T. L. (1999). *Long- or short-term performance perspectives of European, Japanese, and U.S. countries: Where do they sit?* Marketing Educators' Summer Conference, San Francisco, California.
- Pett, T. L. & Dibrell, C. C. (1999). *An objective configurational approach using market power and efficiency: A longitudinal analysis of information technology of firm performance*. Academy of Management Annual Meeting, Chicago, Illinois.
- Kedia, B. L., Dibrell, C. C., & Mukherji, A. (1998). *Knowledge asymmetries in the international bidding process: What you don't know can cost you*. American Society for Competitiveness, Boston, Massachusetts.
- Sakaguchi, T., Dibrell, C. C., & Liu, W. (1998). *Global data warehousing: Description and moderating effects of national culture*. Decision Sciences Institute Meeting, Las Vegas, North Dakota.
- Pett, T. L. & Dibrell, C. C. (1997). *An examination of global strategic alliances: A synthesis and framework development*. American Society for Competitiveness Conference, Tulsa, Oklahoma.
- Sakaguchi, T. & Dibrell, C. C. (1997). *The measurement of the intensity of information technology usage*. Decision Sciences Institute Meeting, San Diego, California.
- Dibrell, C. C. & Harveston, P. D. (1996). *The impact of regional economic integration of firm competitiveness: a contextual perspective*. American Society for Competitiveness Conference, Atlanta, Georgia.
- Dibrell, C. C. & Pett, T. L. (1996). *Global industrial impact of information technology: An empirical analysis of the chemical industry*. American Society for Competitiveness Conference, Atlanta, Georgia.

Regional

- Dibrell, C. C., Sherlock, C., Gamble, J., McAdam, M., & Clinton, E. (2019). *Family Unity and Internal Social Practices in Family Firms: Does It Matter?* Western Academy of Management, Rohnert Park, California.
- Dibrell, C. C., Sherlock, C., Gamble, J., McAdam, M., & Clinton, E. (2018). *The Moderating Role of Internal Social Practices on Firm Performance and Family Unity*. Southern Management Association Annual Meeting, Lexington, Kentucky.
- Kim, J. & Dibrell, C. C. (2015). *Corporate Governance & Organizational Attention to Environmental Issues: Using Attention-Based View*. Academy of Management, Eastern, Philadelphia, Pennsylvania.
- Kim, J. & Dibrell, C. C. (2015). *Family Culture, Stewardship Process, and Natural Environmental Policy Intention: Evidence From Small and Medium Sized Family Firms*. Academy of Management, Eastern, Philadelphia, Pennsylvania.
- Kim, J., Dibrell, C., Gentry, R., & Fairclough, S. (2014). *TMT Attention to the Threats from Technological*

Disasters: Evidence from Polluters in the S&P 1500. Southern Management Association Annual Meeting, Savannah, Georgia.

Gentry, R., Dibrell, C. C., & Kim, J. (2013). *Founding Family Influence on TMT Compensation and Earnings Expectations in Public Firms.* Southern Management Association Annual Meeting, New Orleans, Louisiana.

Dibrell, C. C., Craig, J. B., Kim, J., & Johnson, A. (2012). *Establishing How Natural Environmental Competency, Social Consciousness and Innovativeness Relate.* Southern Management Association Annual Meeting, Fort Lauderdale, Florida.

Dibrell, C. C., Craig, J. B., & Hansen, E. (2009). *Natural environment, market orientation, and firm innovativeness: a life cycle perspective.* Southern Management Association, Asheville, North Carolina.

Presentation of Non-Refereed Papers

International

Dibrell, C. C. (2015). *Annual Career Academy.* Invited presentation at Family Enterprise Research Conference, Burlington, Vermont.

Dibrell, C. C. (2014). *Annual Career Academy.* Invited presentation at Family Enterprise Research Conference, Portland, Oregon.

Dibrell, C. C. (2013). *Family Business – New Ideas for Research in Strategic Management.* Invited presentation at Strategic Management Society, Kennesaw, Georgia.

National

Dibrell, C. C. (2014). *Research-based Practice and its Implications for Family Business Teaching: Moving from Research to Classroom.* Invited presentation at United States Association for Small Business and Entrepreneurship, Fort Worth, Texas.

Dibrell, C. C. (2008). *Invited participant for the Teaching: Transitional Nations, Beyond Theoretical and Conceptual: Practical Questions to Ask When Teaching in Developing Countries.* Invited presentation at Academy of Management Annual Meeting, Anaheim, California.

Regional

Dibrell, C. C. (2013). *24th Annual Doctoral Consortia: Speaker.* Invited presentation at Southern Management Association Annual Meeting, New Orleans, Louisiana.

Research Grants

Funded

2016: Clinton, E., McAdam, M., Diaz-Moriana, V., Craig, J., Dibrell, C. C., Richard Harrison from the University of Edinburgh; Tom Lumpkin from University of Oklahoma. Long-Term Orientation In UK Family Businesses, Collaborator, UK Institute for Family Business Research Foundation. Funding to survey their members on a family business topic. .

2016 [Year 2 of 3]: Cyree, K., Dibrell, C. C. , Gentry, R., & Robinson, R., Hearin Support Foundation Grant, Co-Investigator, Hearin Support Foundation. Grant awarded for Summer 2014 – Spring 2017. The grant titled, “Student Entrepreneurship & New Venture Dev. Program,” is being funded in the amount of \$370,500 from Hearin Support Foundation Grant over three years. The investigators are Cyree, K. (Co-PI), Dibrell, C. (Co-PI), Gentry, R. (Co-PI), and Robinson, R. (Co-PI) from The University of Mississippi.

2015 [Year 2 of 3]: Cyree, K., Dibrell, C. C. , Gentry, R., & Robinson, R., Hearin Support Foundation Grant, Co-Investigator, Hearin Support Foundation. Grant awarded for Summer 2014 – Spring 2017. The grant titled, “Student Entrepreneurship & New Venture Dev. Program,” is being funded in the amount of \$370,500 from Hearin Support Foundation Grant over three years. The investigators are Cyree, K. (Co-PI), Dibrell, C. (Co-PI), Gentry, R. (Co-PI), and Robinson, R.

(Co-PI) from The University of Mississippi.

2014 [Year 1 of 3]: Cyree, K., Dibrell, C. C., Gentry, R., & Robinson, R., Hearin Support Foundation Grant, Co-Investigator, Hearin Support Foundation. Grant awarded for Summer 2014 – Spring 2017. The grant titled, “Student Entrepreneurship & New Venture Dev. Program,” is being funded in the amount of \$370,500 from Hearin Support Foundation Grant over three years. The investigators are Cyree, K. (Co-PI), Dibrell, C. (Co-PI), Gentry, R. (Co-PI), and Robinson, R. (Co-PI) from The University of Mississippi.

2010: Liebenberg, A., Davis, W., & Dibrell, C. C., Critical Success Factors for Independent Insurance Agents: What Are They, and How Do They Affect Agent Performance?, National Alliance Research Agency for Insurance Education and Research. \$5,000 grant to conduct a survey of insurance agents.

2008: Johnson (PI), A. & Dibrell (Co-PI), C. C., Building Legitimacy in Rural-based New Ventures, University of Idaho. to conduct an initial study.

2008: Veltri (PI), A. & Dibrell (Co-PI), C. C., Survey of Oregon Business Practices, College of Health & Human Science - Oregon State University. Conduct survey.

2008: Dibrell, C. C. U.S. Fulbright Scholar Award, Leon Kozminski Academy of Entrepreneurship and Management (LKAEM). Warsaw, Poland. Taught courses in International Business and Entrepreneurship classes at the undergraduate and executive Masters of Business Administration level, while conducting research on startup ventures in a transition economy setting.

2005: Dibrell, C. C. Vivian Bales Scholars Summer Research Grant, College of Business - Oregon State University. To conduct a study linking entrepreneurial behaviors and transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms.

2002: Dibrell, C. C., Down, J., Hansen, E., & Johnson, A., A multi-domain model of small and medium entrepreneurial firm success, Principal Investigator, Oregon State University. Austin Family Business Program in Family Business & Entrepreneurship and the Dean of the College of Business.

2002: Dibrell, C. C. & Down, J., Vivian Bales Scholars Summer Research Grant, Oregon State University. College of Business to conduct a study of strategic planning systems in the Forest Products Industry.

2002: Dibrell, C. C., Down, J., & Hansen, E., USDA Grant, Principal Investigator, Oregon State University. \$3,500 to conduct a study of strategic planning systems in the Forest Products industry. College of Forestry.

1999: Dibrell, C. C. Study of a firm's strategic temporal responses to its environment., Principal Investigator, FedEx Center for Cycle Time Research - The University of Memphis. Dissertation Research grant Awarded Dissertation Chair: Dr. Peter S. Davis.

1999: Dibrell, C. C. & Davis (CO-PI), P. S., Time pacing behaviors and performance: A three study exploration, pulpandpaper.net. Provided assistance in the collection of data for a series of research related articles. This is the first paper. This paper is a scale development piece to capture the time pacing phenomenon.

1998: Dibrell, C. C., Janz (CO-PI), B., & Sakaguchi (CO-PI), T., The intensity of information technology usage., Information Week Magazine. Information week magazine provided assistance in the collection of data for a series of research related articles. This is the first working paper. This paper involves scale building to measure the impact of information technology upon a firm's performance.

Not Funded

2016: Johnson, A., Holcomb, R., & Dibrell, C. C., Legitimacy and Strategy: Tools for Start-Up Food Businesses, Co-Principal Investigator, US Department of Agriculture. Johnson, A. (PI), Holcomb, R. (Co-PI), & Dibrell, C. (Co-PI). Legitimacy and Strategy: Tools for Start-Up Food Businesses. A \$499,000 three-year competitive grant proposal submitted to the US Department of Agriculture National Institute of Food and Agriculture: Agriculture Economics and Rural Communities for the Entrepreneurship, Technology and Innovation Program.

Cases

Mueller, J. M., & Dibrell, C. C. (2014). Wynkoop Brewing Company: Leveraging Counterculture in the US to Compete. In James Hayton, Carlo Salvato, and Mathew Manimala (Eds.), *Global Entrepreneurship: Case*

Studies of Entrepreneurial Firms Operating around the World (pp. 194-202). New York: Routledge Publishers.

Research Honors and Awards

Award

2018: Babson College Bertarelli Family Award for Excellence in Research on the topic of Family Entrepreneurship, Babson College Entrepreneurship Research Conference.

Dibrell, C., Gamble, J., Sherlock, C. & Swab, G. (2018). *Family Governance and Firm Innovativeness: The Moderating Roles of Family Pride and Founding Generation Involvement*. The 2018 Babson College Entrepreneurship Research Conference in Waterford, Ireland. This paper was awarded the 2018 Babson College Bertarelli Family Award for Excellence in Research on the topic of Family Entrepreneurship.

2015: Senior Researcher for the School of Business Administration, School of Business Administration, The University of Mississippi. This award is given to the top tenured-faculty member for research in the School of Business Administration as considered by their peers..

2012: Best Paper in Family Business Track, United States Association for Small Business Entrepreneurship. Gentry, R., Dibrell, C., & Kim, J. The Role of Socioemotional Wealth in Publicly Traded Family Businesses: A Behavioral Theory Perspective. The 2012 USASBE conference, New Orleans, LA. Winner of the Best Paper in Family Business Award, sponsored by the University of Wyoming and the Northeastern University Center for Family Business..

2011: Best Paper Award, International Conference on Business and Sustainability. Kim, J., Dibrell, C., & Johnson, A. The Moderating Effects of Social Entrepreneurship Intensity on the Firm Environmental Competency and Innovativeness Relationship: Does It Matter? The 5th International Conference on Business and Sustainability, Portland, OR. Winner of the Best Paper Award at the 5th International Conference on Business and Sustainability, Portland, OR..

2011: Best Empirical Paper award for the Academy of Management Entrepreneurship Division, Academy of Management Conference - Entrepreneurship Division. Craig, J., Dibrell, C., Neubaum, D., & Thomas, C. 2011. Stewardship Climate Scale: Measurement and an Assessment of Reliability and Validity, Academy of Management Conference, San Antonio, TX. Winner of the Kennesaw State University/ Coles College of Business, Best Empirical Paper award for the Academy of Management Entrepreneurship Division. Selected as full paper in the Academy of Management Best Paper Proceedings..

2008: Family Business Researcher of the Year, Austin Family Business Center at Oregon State University. This award is in recognition of outstanding research in the area of Family Business..

2006 – 2007: , Oregon State University. Newcomb Faculty Merit Award - This award is in recognition for faculty excellence to the College of Business.

2006: Best Paper for the Family Business Track, Babson College. Dibrell, C., & Craig, J. B. (2006) Linking transgenerational value creation with natural environment and sustainability policy in family and non-family owned firms: Extending the agency-stewardship theory debate. *Frontiers of Entrepreneurship Research*, Babson College Centre, 177-190. This paper was selected as the Best Paper for the Family Business Track sponsored by George and Robin Raymond.

2004: , Oregon State University. Newcomb Fellow - This award is in recognition for faculty excellence to the College of Business.

2001: , Strategic Management Society. Davis, P.S. & Dibrell, C. Time pacing behaviors and performance: A three-study exploration. The 2001 Strategic Management Society Conference, San Francisco, CA. This paper was selected as a finalist for the fourth annual McKinsey/SMS Best Conference Paper Prize. Each author contributed equally to this paper..

Honor

2014: Senior Researcher for the School of Business Administration, School of Business Administration, The University of Mississippi. This award is given to a tenured-faculty member for research in the School of

Business Administration as considered by their peers. Department of Management Nominee. .

Service to the University

Department Assignments

Chair:

2010-2011: Strategic Management/Entrepreneurship Job Search Committee

2010-2011: Entrepreneurship Job Search Committee

Member:

2010: Miriam Moeller's Dissertation Committee Member

2009-2010: Three paper dissertation committee

2008-2009: Member of MMIB Department Tenure & Promotion Committee

2006-2007: Member of MMIB Department Tenure & Promotion Committee

2006-2007: Professional Business School Task Force

2006-2007: College of Business Performance Metric Assessment Task Force

Other Institutional Service Activities:

2006-2007: Sam Walton Fellow: OSU Students in Free Enterprise (SIFE) Chapter

College Assignments

Chair:

2012-2013 – 2018-2019: Strategic Planning Committee

2012-2013 – 2018-2019: Entrepreneurship

2009-2010: Assistant Professor of Management 11207267

Facilitator:

2011-2012: US Government Services Administration Entrepreneurship Roundtable

Member:

2018-2019: Tenure and Promotion

2009-2010 – 2018-2019: MBA Committee

Organizer:

2009-2010: Proposed a minor in Entrepreneurship

Session Moderator:

2009-2010: Presented to the 1st and 2nd year business doctorate students

Chair:

2010-2011 – 2011-2012: Strategic Planning Committee

Member:

2008-2009: Member of College Tenure & Promotion Committee

University Assignments

Committee Chair:

2006-2007 – 2008-2009: Graduate Program Curriculum Committee

Committee Member:

2011-2012: Job Search committee for Director of Economic Development

2011-2012: Economic Development Coordination Committee

2004-2005 – 2008-2009: Austin Entrepreneurship Program Task Force

2002-2003 – 2008-2009: MBA Presentation and Oral Examination Committee

2003-2004 – 2005-2006: Undergraduate Program Curriculum Committee

Coordinator:

2006-2007 – 2008-2009: Entrepreneurship Option Coordinator

Faculty Advisor:

2006-2007 – 2007-2008: Oregon State University Rugby Club

Faculty Sponsor:

2005-2006 – 2008-2009: Austin Entrepreneurship Program

Organizer:

2009-2010 – 2011-2012: School of Business Administration Business Plan Competition

Dissertation Assignments

Member:

2009-2010: Honor's Thesis for Hannah Flint.

The University of Mississippi

Department Assignments

Chair:

2015-2016: Job Search Committee for Assistant/Associate Professor of Management

2014-2015: Job Search committee for Assistant/Associate Professor of Management

2013-2014: Entrepreneurship Committee

2012-2013: Job Search committee for Assistant/Associate Professor of Management

2009-2010 – 2011-2012: Entrepreneurship Committee

Member:

2013-2014: Clinical Assistant Professor of Management position

Other Institutional Service Activities:

2015-2016: Independent study on entrepreneurship for doctoral students Spring 2016

College Assignments

Director:

2015-2016 – 2017-2018: Executive Director of the Center for Innovation and Entrepreneurship
2014-2015 – 2015-2016: Executive Director of the Center for Innovation and Entrepreneurship

Session Moderator:

2013-2014: Presentation to First & Second Year Doctorate Students
2011-2012: Presentation to First & Second Year Doctorate Students

Chair:

2014-2015: Job Search committee for Project Coordinator for the Center for Innovation and Entrepreneurship
2009-2010 – 2011-2012: Entrepreneurship Committee

Member:

2015-2016: Search Committee for Center for Innovation and Entrepreneurship Coordinator of Student and Alumni Program Position

University Assignments

Committee Chair:

2014-2015 – 2016-2017: Entrepreneurial Advisory Committee
2014-2015 – 2015-2016: The Planning Committee of the 2015 SEC Symposium on Creativity, Innovation, and Entrepreneurship

Committee Member:

2016-2017 – 2017-2018: Council on Community Engagement
2013-2014 – 2016-2017: Sullivan Award Nomination Committee
2012-2013 – 2016-2017: Council on Community Engagement
2012-2013: Advisory Board for the Center for Excellence in Teaching and Learning -- Alternate Board member

Organizer:

2009-2010 – 2018-2019: Ole Miss Gillespie Business Plan Competition

Program Representative:

2014-2015 – 2015-2016: Presented the CIE Activities to Congressional Staffs
2014-2015: Presented the CIE Activities to Mississippi Association of School Business Officials (MASBO) Leadership Conference

Workshop:

2009-2010 – 2015-2016: Business Plan Workshops for Semi-Finalists

State-wide Assignments

Organizer:

2013-2014 – 2015-2016: Startup Weekend Oxford

Program Representative:

2014-2015: Presented to the Participants of the Advocare Challenge -- Oxford-Lafayette Chamber of Commerce

Workshop:

2011-2012 – 2015-2016: Ole Miss Innovation Boot Camp

Dissertation Assignments**Chair:**

2015-2016 – 2016-2017: David Marshall

2012-2013 – 2013-2014: Jaemin Kim

Member:

2015-2016: Jennifer Palar

2014-2015: Logan Jones

Unassigned**Dissertation Assignments****Member:**

2016-2017: PhD candidate Vanessa Diaz Moriana at the Dublin City University

University of Mississippi**Department Assignments****Chair:**

2017-2018: FNC Founders Chair Search Committee

Member:

2018-2019: Search committee for Director of Student and Alumni Programs

2018-2019: Search committee for entrepreneur in residence

2016-2017: Job Search Committee for Assistant Professor of Management

College Assignments**Director:**

2018-2019: Co-Director for the Center for Innovation and Entrepreneurship

Member:

2017-2018: CIE Project Coordinator Job Search

2016-2017: Todd Griffith

University Assignments

Committee Chair:

2017-2018 – 2018-2019: Entrepreneurial Advisory Committee

Committee Member:

2018-2019: Search Committee for professor of practice at the Center for Manufacturing of Excellence

2017-2018 – 2018-2019: Search Committee for vice chancellor for the Office of Research and Sponsored Programs

2016-2017 – 2017-2018: Vice Chancellor for Research and Sponsored Programs

2016-2017: Big Idea Task Force

2015-2016 – 2016-2017: Water Security Advisory Board

Organizer:

2016-2017: Chancellor's UM Innovation and Entrepreneurship Summit

State-wide Assignments**Organizer:**

2016-2017: Venture Launch Weekend

Dissertation Assignments**Chair:**

2018-2019: Chelsea Sherlock

2017-2018 – 2018-2019: Erik Markin

Member:

2017-2018 – 2018-2019: Gabby Swab

2017-2018: Robert Giglotti

Thesis Assignments**Member:**

2016-2017: Catherine Wiggins

Service to the Profession**Academic Conference: Moderator / Facilitator**

2013: Academy of Management Annual Meeting.

2013: Babson College Entrepreneurship Research Conference.

Academic Conference: Panelist

2015: Family Enterprise Research Conference, Burlington, Vermont. Dibrell, C. Invited speaker for 2015 Annual Career Academy. The 2015 Family Enterprise Research Conference, Burlington, VT.

2014: Family Enterprise Research Conference, Portland, Oregon.

Doctoral Student & Early Career Consortium Presenter.

Board Member: PRJ Editorial Review Board

2009 – 2018: Journal of World Business.

2008 – 2018: Family Business Review.

2009: Journal of Family Business Strategy.

Chair: Conference / Track / Program

2016: United States Association for Small Business and Entrepreneurship, San Diego, California. Elected by members to be Chair of the Family Business Special Interest Group.

Reviewer - Article / Manuscript

2014: Journal of Business Ethics.

2014: Journal of Small Business Management.

2012 – 2014: Journal of Business Research.

2013: International Small Business Journal.

2012: Entrepreneurship Theory and Practice. I reviewed a manuscript and corresponding commentary for the Family Business Special Issue in Entrepreneurship Theory and Practice.

Reviewer - Grant Proposal Related to Expertise

2018: Research Foundation Flanders. I reviewed one grant titled "Strategic Change in Family Firms: Antecedents and consequences of strategic change from a change readiness perspective" for the Research Foundation Flanders. This organization is outlined below.

The Research Foundation – Flanders (FWO) is an independent funding agency that supports fundamental and strategic basic research in Flanders (Belgium).

The FWO's mission is to stimulate and support groundbreaking research in all areas of science at Flemish universities, and research centers. FWO funds excellent and promising researchers as well as research projects on the basis of an interuniversity competition and an evaluation by national and international experts.

The SBO (strategic basic research) financing channel focuses on innovative research, which, if scientifically successful, opens up prospects for later economic or social applications. Most important selection criterion for successful strategic basic research - project application is the scientific excellence of the research proposal and the economical and/or social valorization perspectives and strategy to materialize potential application that will result from the project. Financial support is given regardless of scientific discipline, host institute, gender, political or religious conviction.

2008: National Science Foundation.

Editor: Associate Editor

2011 – 2018: Journal of Family Business Strategy.

Editor: Book / Textbook

2017: Palgrave-Macmillan Publishers. Memili, E. & **Dibrell, C.** *Heterogeneity among Family Firms*. Under contract with Palgrave-Macmillan Publishers to produce an edited volume of chapters on the topic of family firm heterogeneity. The book review proposal was blind reviewed before being put under contract.

2016: Palgrave-Macmillan Publishers. Memili, E. & **Dibrell, C.** *Heterogeneity among Family Firms*. Under contract with Palgrave-Macmillan Publishers to produce an edited volume of chapters on the topic of family firm heterogeneity. The book review proposal was blind reviewed before being put under contract.

Editor: Special Issue of a PRJ

2018 – 2019: International Small Business Journal. **Navigation of the Paradoxical Landscape of the Family Firm**

2017 – 2019: Entrepreneurship and Regional Development, Nantes, France. Co-Special Issue Editor of “From Family to Families: Pushing Family Entrepreneurship Forward” with co-editors Randerson, K., Frank, H., & Memili, E. in the journal of *Entrepreneurship and Regional Development* (Submission deadline: April 1, 2017).

2014: Journal of Family Business Strategy. Kellermanns, F.W., Dibrell, C., & Cruz, C. 2014. The role and impact of emotions in family business strategy: New approaches and paradigms. *Journal of Family Business Strategy*, 5: 277-279. Introductory article for the Special Issue: The Role and Impact of Emotions in Family Business Strategy in the *Journal of Family Business Strategy*.

2014: Family Business Review. Van Gils, A., Dibrell, C., Neubaum, D.O., & Craig, J.B. 2014. Social Issues in the Family Enterprise. *Family Business Review*, 27(3): 193-205. Introductory article for the Special Issue: Social Issues in the Family Enterprise in the *Family Business Review*.

2013: Journal of Family Business Strategy.

Co-Special Issue Editor of “Emotions in Family Business Strategy” with the Journal of Family Business Strategy (Scheduled for 2014).

2013: Family Business Review. Co-Special Issue Editor of "Social Issues in the Family Enterprise" with the Family Business Review (Scheduled for 2014)

2011: Journal of Small Business and Entrepreneurship. Special Issue on: "Family Firms and Entrepreneurship: Contradiction or Synonym?" Guest Editors: Prof. Sascha Kraus, University of Liechtenstein/Utrecht University, The Netherlands Dr. Justin B. Craig, Bond University, Australia Dr. Clay Dibrell, University of Mississippi, USA Mag. Stefan Märk, University of Innsbruck, Austria

Editorial: Newspaper

2008: Albany-Democratic Herald Mid-Valley. Working for a box, or being one?

Editorial: Non-PRJ

2013: University of Mississippi, University, Mississippi. Dibrell, C. “The Satisfaction of Entrepreneurship: What Motivates Entrepreneurs?” Published in the Ole Miss *Business First* magazine Spring 2014.

External Reviewer for Tenure

2017: University of Nevada, Reno. I was an external reviewer for Dr. Alice Wieland for tenure and promotion to associate professor at the University of Nevada, Reno.

2017: Wichita State University. I was an external reviewer for Dr. John Perry for promotion to full professor at Wichita State University.

2016: University of North Carolina - Greensboro, Greensboro, North Carolina. I was an external reviewer for a Promotion and Tenure candidate for the Management Department in the Burton School of Business at Wichita State University.

2011: Wichita State University. I was an external reviewer for a Promotion and Tenure candidate for the Management Department in the Burton School of Business at Wichita State University.

Invited Lecture

2017: Dublin City University, Dublin, Republic of Ireland.

Presentation title is "Theoretical and Empirical Trends in Family Business"

Member: Committee/Task Force

2019: Family Business Review. Member of 2018 *Family Business Review* Best Paper Award

2014: Academy of Management. Communication's Committee member of the Entrepreneurship Division of the Academy of Management

2009 – 2012: Academy of Management -- Entrepreneurship Division International Committee.

Officer: Organization / Association

2014: United States Association for Small Business and Entrepreneurship, Tampa, Florida. USASBE -- Pre-Conference Chair and SIG Vice Chair for the Family Business Special Interest Group (2014); Organizer for the Pre-Conference workshop on "Hear from the Editors: Getting Family Business Research Published in Entrepreneurship Journals." The USASBE Meetings in Tampa, FL.

Other Professional Service Activities

2018: Centre for Family Enterprise and Ownership Paper Workshop (Jönköping University), Jönköping, Sweden, Jönköping, Sweden. Internal Discussant for their paper workshop.

2015 – 2017: Academy of Management -- Entrepreneurship Division. I host a webinar called "Speaking with a Scholar" where I interviewed influential scholars from the Academy of Management Entrepreneurship Division. There are approximately two webinars a year, which are streamed live and then archived on Youtube. This activity was done in conjunction with David Marshall and Jason Lortie. The first webinar was on April 30, 2015 with Saras Sarasvathy.

2012: Family Enterprise Research Conference, Montreal, Canada-Quebec.

Best Paper Award Judge: 2012 Family Enterprise Research Conference (FERC) Doctoral Awards for the 2012 FERC in Montreal, Quebec.

Presentation

2016: EMLyon, Lyon, France. **Dibrell, C., Gentry, R., Marshall, D., & Palar, J.** *Disrupting Our Identity: Why New Director Selection Patterns Change in Family Firms* targeted to the *Journal of Management Studies*.

Firms: A Resource Dependency Perspective

2015: Università degli Studi di Bergamo, Bergamo, Italy.

2015: University of North Texas Micro Mentoring Colloquium, Denton, Texas. Dibrell, C., Gentry, R., Marshall, D., & Palar, J. *New Directors in Family-Influenced, Lone Founder, and Regular Publicly-Traded Firms: Social Identity and Selection*. Invited presentation at the University of North Texas Micro Mentoring Colloquium, Department of Management, College of Business, Denton, TX.

Reviewer: Ad Hoc Reviewer for a Journal

2018: Journal of Management Studies.

2016 – 2018: Journal of Business Venturing.

2016 – 2018: Entrepreneurship Theory and Practice.

2015 – 2017: Journal of Business Research.

2016: Journal of Small Business Management.
2015: Journal of Management Studies.
2014 – 2015: Journal of Business Ethics.
2012: Journal of Small Business Management.
2012: International Business Review.
2012: Journal of Management Studies.
2011: Journal of Small Business Management.
2010: International Business Review.
2009: Journal of Strategy & Management.
2009: Journal of Enterprising Communities. Reviewer for special issue on Soci(et)al Entrepreneurship.
2009: International Journal of Entrepreneurial Venturing.
2009: Management International Review.
2009: Journal of Business Research.
2007: Journal of International Business and Economy.
2007: Journal of Management and Organization.
2007: International Journal of Wine Business Research.
2006: Management International Review.
2005: Journal of Forest Products Business Research.
2005: Journal of Business Research.

Reviewer: Conference Paper

2015: Strategic Management Society, Conference. Selected by Track Chair to be a reviewer for the 2015 Strategic Management Society Conference to be held in Denver, CO.
2013: United States Association for Small Business and Entrepreneurship.
2013: Academy of Management Conference.
2013: Family Enterprise Research Conference.
2009: Southern Management Association Annual Meeting.
2007 – 2008: Academy of International Business Conference.
2002 – 2007: Academy of Management Conference.
2001: Academy of International Business Conference.
2000: Academy of Management Conference.

Service to the Community

Member of a Committee

2019: Venture Launch Weekend, Representing the CIE, I co-organized the meeting with the Oxford-Lafayette County Economic Development Foundation (Allen Kerr, Jon Maynard) and with William Nicholas (UM Economic Development Director). The event was held February 8-10 in the Jackson Avenue Center.
2013 – 2016: Entrepreneurial Alliance Advisory Group Member Sponsored by the Oxford-Lafayette County Economic Development Foundation, A working group linking the Oxford Chamber of Commerce with the different local incubators, economic development officials, Ole Miss entrepreneurship, and Oxford private enterprise firms to encourage the development of entrepreneurship in Lafayette County.
2007: U.S. Agency for International Development (USAID) Community Connections Program, Invited panel for Russian Delegation, May 21, 2007

Positions Held in Civic Organizations

1994: U.S. Peace Corps - Kenya, Narok Town Council

Speech / Presentation at a Community Meeting

2017: Big Bad Business Series -- Oxford -- Lafayette -- Economic Development Foundation, The Oxford-Lafayette County Economic Development Foundation (EDF), in partnership with the Yoknapatawpha Arts Council is pleased to announce the kick off of the BIG BAD BUSINESS SERIES. This entrepreneur and mentoring program will give North Mississippi artists, business owners, inventors, and startup enthusiasts an opportunity to develop an idea into their own sustainable small business. Through monthly workshops and breakout sessions, participants will learn from some of the region's most successful business executives, innovate with local artists, and receive business coaching from local development experts. Whether manufacturing a prototype, developing a creative arts business, or starting a tech business, this program will connect you with the resources to turn your idea into an industry!

How to Write a Business Plan on February 13, 2017

2009: Family Firm Institute Study Group, Conducted a presentation on Branding in Family Ventures and Other Related Family Business Topics

2009: 17th Annual Prairie Family Business Conference, Presented the topic of Family Branding Produces Competitive Advantages

Faculty Development

Other Professional Development

2018: Academy of Management Conference, Chicago, Illinois.

2017: Academy of Management Conference, Atlanta, Georgia.

2016: United States Association for Small Business and Entrepreneurship, San Diego, California.

2016: Academy of Management Conference, Anaheim, California.

2016: Academy of Management Conference, Anaheim, California.

Teaching Honors and Awards

Award

2015: Outstanding Campus MBA Professor of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the Masters of Business Administration program at The University of Mississippi. This award is given to the top teacher in the campus MBA program as considered by the students.

2013: Outstanding Campus MBA Professor of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the Masters of Business Administration program at The University of Mississippi. This award is given to the top teacher in the campus MBA program as considered by the students.

2011: Outstanding Teacher of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the School of Business Administration at The University of Mississippi..

2010: Outstanding Campus MBA Professor of the Year, School of Business Administration, University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the Masters of Business Administration program at The University of Mississippi. This award is given to the top teacher in the campus MBA program as considered by the students..

2003: , Oregon State University. Bryon L. Newton Award for Excellence in Teaching - This award recognized commitment to, and excellence in, teaching in the College of Business. This award is given to the top teacher in the college as considered by their peers.

Honor

2016: Outstanding Teacher of the Year, The University of Mississippi. This award recognizes commitment to, and excellence in, teaching in the School of Business Administration at The University of Mississippi. .

Memberships

United States Association for Small Business and Entrepreneurship, 2013-2016

Southern Management Association, 2009-2016

Academy of Management, 1997-Present

Strategic Management Society, 1997-Present

References

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